

VISUAL DESIGN WITH DATA

Seth Familian
Founder + Principal, Familian&1

START HERE!



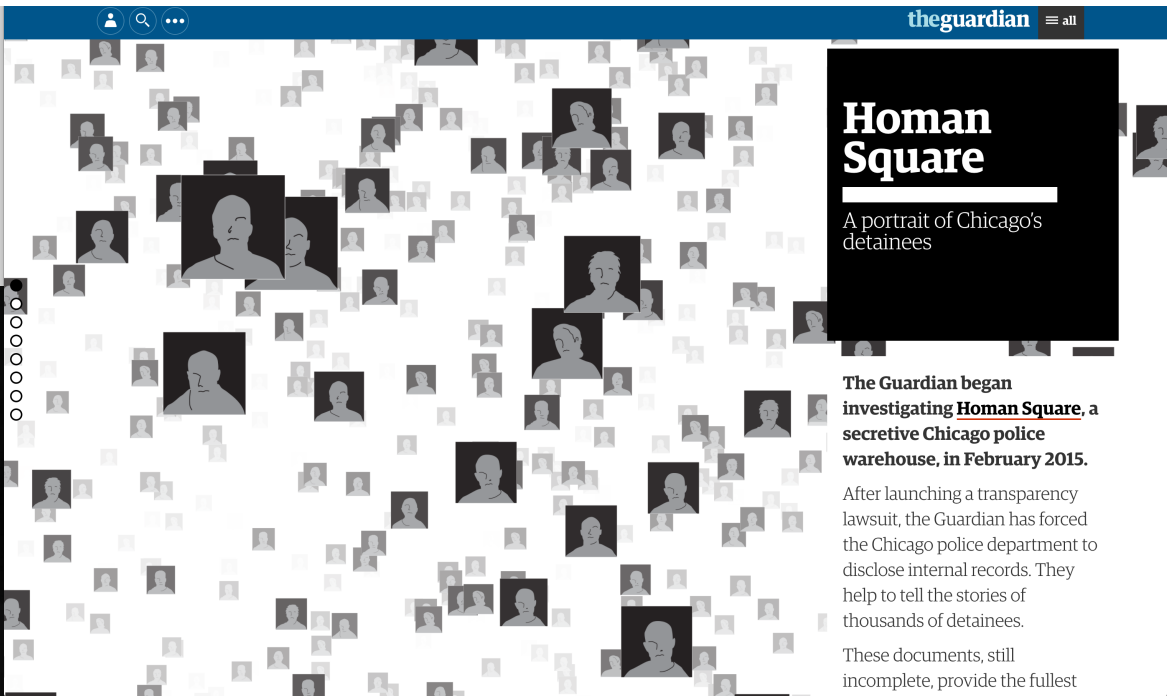
familian1.com/vdwd

SOME DATA VIZ INSPIRATION!

[HTTP://FALLEN.IO](http://fallen.io)



[HTTPS://WWW.THEGUARDIAN.COM/US-NEWS/NG-INTERACTIVE/2015/OCT/19/HOMAN-SQUARE-CHICAGO-POLICE-DETAINEES](https://www.theguardian.com/us-news/ng-interactive/2015/oct/19/homan-square-chicago-police-detainees)



SETH FAMILIAN, FOUNDER + PRINCIPAL, FAMILIAN&1

BUSINESS STRATEGY



BERTELSMANN
media worldwide



GROWTH HACKING

if(**we**)



PRODUCT MANAGEMENT



TEACHING + EDUCATION



PRESIDIO
GRADUATE SCHOOL



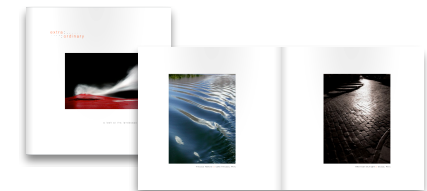
WEB PRESENCE

bergamot:station

BLUE FIELD
STRATEGIES



PROCRAFTINATION



 GENERAL ASSEMBLY

VISUAL DESIGN WITH DATA

Seth Familian
Founder + Principal, Familian&1

 GENERAL ASSEMBLY

WORKING WITH BIG DATA

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FOLLOW ALONG!

bit.ly/wwbd-jan2016-part1

 GENERAL ASSEMBLY

DIGITAL TOOLS FOR BUSINESS

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FOLLOW ALONG!

<http://bit.ly/ga-dt4b>

 GENERAL ASSEMBLY

SQUARESPACE BOOTCAMP

Seth Familian
Founder + Principal, Familian&1

- What makes good (data) design?
- Creating effective charts
- Sparklines + Small Multiples
- Data viz techniques
- Tools beyond Google Spreadsheets

WHAT'S GOOD (DATA) DESIGN?

CONSISTENT.

NINJA TIP:

Shift-select multiple columns/rows and drag-resize to make them all the same size with a single gesture!

	A	B	C	D
1	Date	VSS	SVS	Total
2	Jan-09	\$39,123	\$27,310	\$66,433
3	Feb-09	\$39,044	\$27,041	\$66,085
4	Mar-09	\$39,064	\$26,453	\$65,517
5	Apr-09	\$38,276	\$25,979	\$64,255
6	May-09	\$37,440	\$25,660	\$63,100
7	Jun-09	\$36,321	\$25,019	\$61,340
8	Jul-09	\$37,352	\$24,156	\$61,508
9	Aug-09	\$36,577	\$23,625	\$60,202
10	Sep-09	\$37,262	\$22,558	\$59,820
11	Oct-09	\$37,362	\$21,844	\$59,206
12	Nov-09	\$37,684	\$23,603	\$61,287
13	Dec-09	\$38,861	\$22,949	\$61,810

LET'S GIVE IT A TRY!

visit familian1.com/vdwd

KEY OBJECTIVE

Emulate good data design.

AGENDA

- 10 mins
1. Visit familian1.com/vdwd

2. Click on “Visit the Exercises Spreadsheet”

3. Go to “1 - Consistent”

4. Normalize fonts, borders, and column widths

5. Go to “2 - Uncluttered”

6. Make it uncluttered!

DELIVERABLE

A cleaner spreadsheet!

RESOURCES

Google Spreadsheets

UNCLUTTERED.

NINJA TIP:
Adding a “spacer” row and column at the top and left of the page makes the sheet feel more like a document.

	A	B	C	D
1	Date	VSS	SVS	Total
2	Jan-09	\$39,123	\$27,310	\$66,433
3	Feb-09	\$39,044	\$27,041	\$66,085
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9	Aug-09	\$36,577		
10	Sep-09	\$37,262		
11	Oct-09	\$37,362		
12	Nov-09	\$37,684		
13	Dec-09	\$38,861		

	A	B	C	D	E	F
1						
2	Date	VSS	SVS	Total		
3	Jan-09	\$39K	\$27K	\$66K		
4	Feb-09	\$39K	\$27K	\$66K		
5	Mar-09	\$39K	\$26K	\$66K		
6	Apr-09	\$38K	\$26K	\$64K		
7	May-09	\$37K	\$26K	\$63K		
8	Jun-09	\$36K	\$25K	\$61K		
9	Jul-09	\$37K	\$24K	\$62K		
10	Aug-09	\$37K	\$24K	\$60K		
11	Sep-09	\$37K	\$23K	\$60K		
12	Oct-09	\$37K	\$22K	\$59K		
13	Nov-09	\$38K	\$24K	\$61K		
14	Dec-09	\$39K	\$23K	\$62K		

MUTED COLORS.

NINJA TIP:

Using 1-2 gradations on a single color enables endless formatting possibilities.

	A	B	C	D	E	F
1	VSS + SVS Revenue Trends					
2						
3		Monthly				
4		Date	VSS	SVS	Total	
5		Jan-09	\$39K	\$27K	\$66K	
6		Feb-09	\$39K	\$27K	\$66K	
7		Mar-09	\$39K	\$26K	\$66K	
8		Apr-09	\$38K	\$26K	\$64K	
9		May-09	\$37K	\$26K	\$63K	
10		Jun-09	\$36K	\$25K	\$61K	
11		Jul-09	\$37K	\$24K	\$62K	
12		Aug-09	\$37K	\$24K	\$60K	
13		Sep-09	\$37K	\$23K	\$60K	
14		Oct-09	\$37K	\$22K	\$59K	

ROLLED-UP.

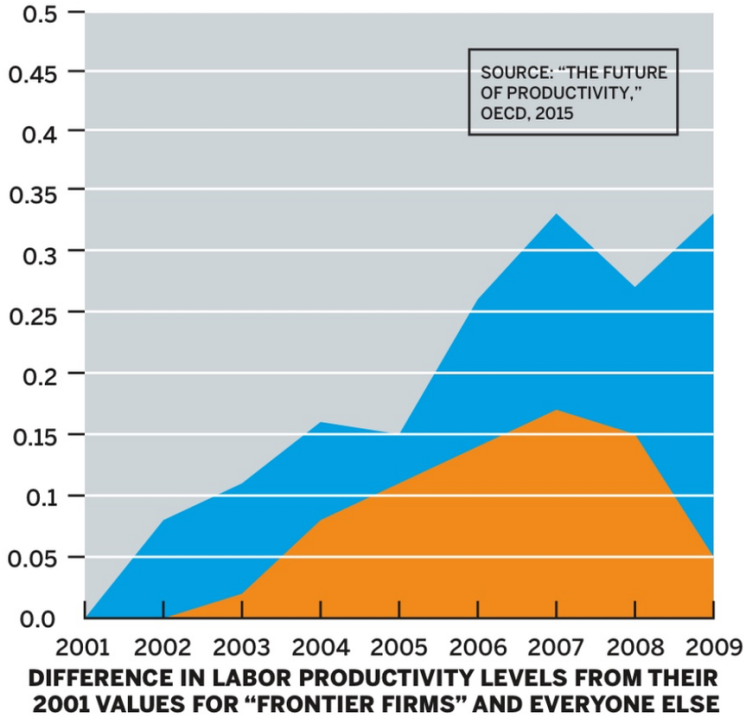
NINJA TIP:
Pivot tables are
super useful for
rolling up data in
powerful, flexible
ways

	A	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R						
1	VSS + SVS Revenue Trends																					
2																						
3	Monthly				Quarterly						Annual											
4	Date	VSS	SVS	Total	VSS			SVS			Total			VSS			SVS			Total		
7	Jan-09	\$39K	\$27K	\$66K	2009	Q1	\$117K	\$81K	\$198K	2009		\$454K	\$296K	\$751K								
9	Mar-09	\$39K	\$26K	\$66K		Q3	\$111K	\$70K	\$182K		2011	\$381K	\$219K	\$600K								
10	Apr-09	\$38K	\$26K	\$64K		Q4	\$114K	\$68K	\$182K		2012	\$390K	\$285K	\$675K								
11	May-09	\$37K	\$26K	\$63K	2010	Q1	\$115K	\$71K	\$186K	2010		\$422K	\$362K	\$784K								
12	Jun-09	\$36K	\$25K	\$61K		Q2	\$108K	\$62K	\$170K		2014	\$475K	\$359K	\$834K								
13	Jul-09	\$37K	\$24K	\$62K		Q3	\$104K	\$57K	\$161K		2015	\$165K	\$142K	\$307K								
14	Aug-09	\$37K	\$24K	\$60K	2011	Q4	\$99K	\$55K	\$155K	2011												
15	Sep-09	\$37K	\$23K	\$60K		Q1	\$97K	\$55K	\$152K													
16	Oct-09	\$37K	\$22K	\$59K		Q2	\$94K	\$51K	\$145K													
17	Nov-09	\$38K	\$24K	\$61K	2012	Q3	\$94K	\$52K	\$146K	2012												
18	Dec-09	\$39K	\$23K	\$62K		Q4	\$96K	\$61K	\$157K													
19	Jan-10	\$39K	\$22K	\$61K		Q1	\$97K	\$63K	\$160K													
20	Feb-10	\$38K	\$22K	\$59K	2013	Q2	\$100K	\$64K	\$164K	2013												
21	Mar-10	\$39K	\$26K	\$66K		Q3	\$94K	\$72K	\$166K													
22	Apr-10	\$36K	\$21K	\$57K		Q4	\$100K	\$86K	\$185K													
23	May-10	\$36K	\$20K	\$56K	2013	Q1	\$103K	\$88K	\$190K	2013												
24	Jun-10	\$36K	\$20K	\$56K		Q2	\$103K	\$94K	\$197K													
25	Jul-10	\$35K	\$19K	\$54K		Q3	\$109K	\$93K	\$202K													
26	Aug-10	\$35K	\$19K	\$54K	2014	Q4	\$107K	\$87K	\$194K	2014												
27	Sep-10	\$34K	\$19K	\$53K		Q1	\$113K	\$83K	\$195K													
28	Oct-10	\$33K	\$18K	\$51K		Q2	\$118K	\$82K	\$200K													
29	Nov-10	\$33K	\$19K	\$52K	2015	Q3	\$123K	\$86K	\$209K	2015												
30	Dec-10	\$33K	\$19K	\$51K		Q4	\$121K	\$109K	\$230K													

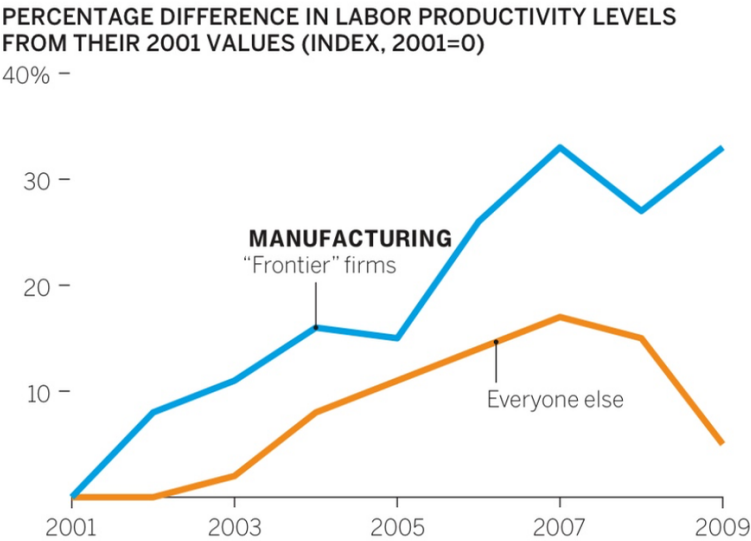
CREATING EFFECTIVE CHARTS

WHICH IS BETTER?

FROM



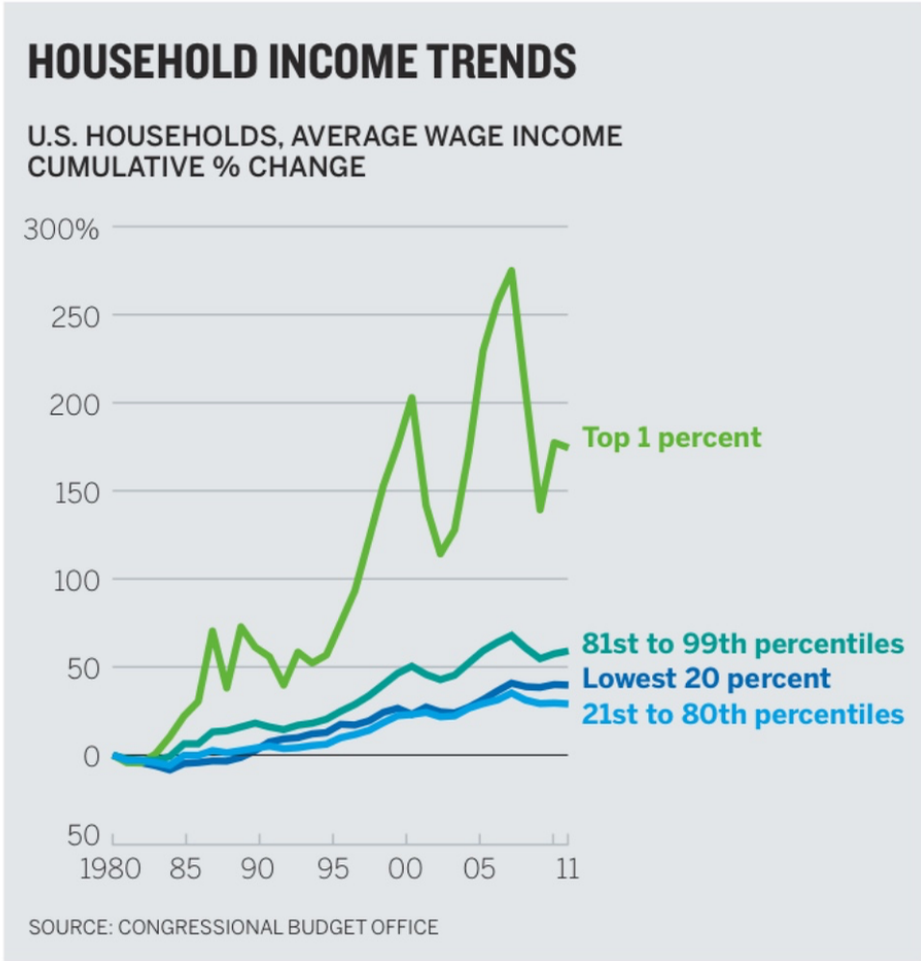
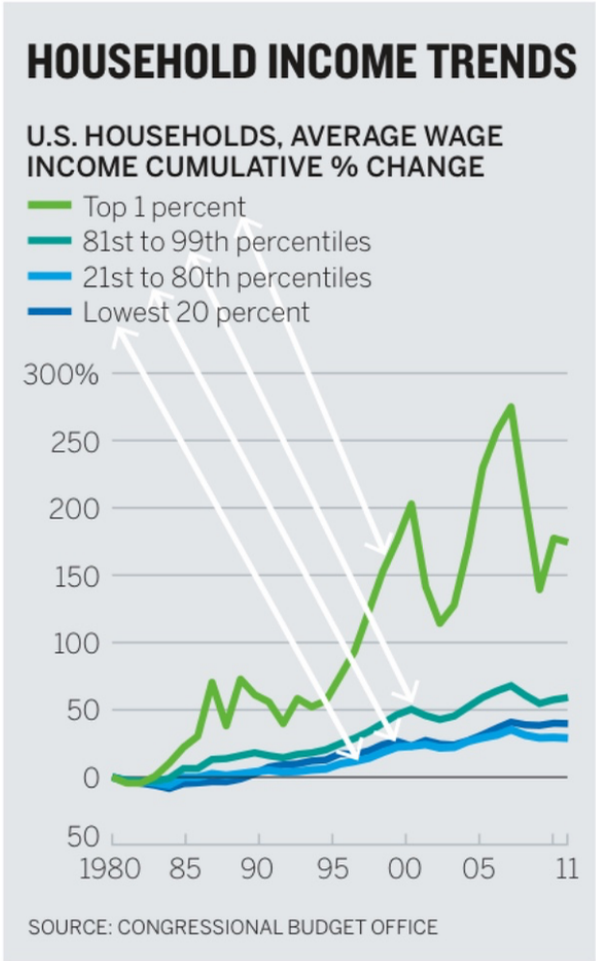
THE GAP BETWEEN THE MOST PRODUCTIVE FIRMS AND THE REST IS GROWING



SOURCE: "THE FUTURE OF PRODUCTIVITY," OECD, 2015

WHICH IS BETTER?

FROM

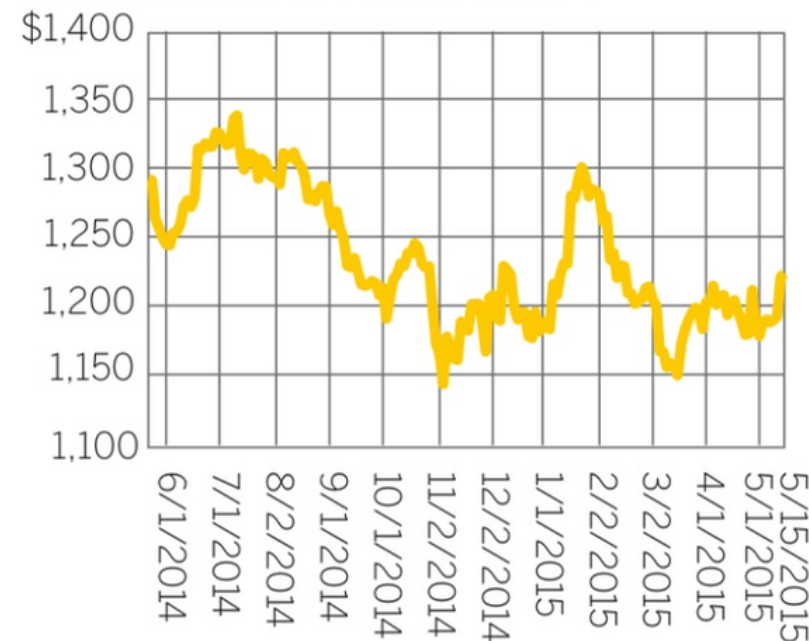


WHICH IS BETTER?

FROM



GOLD PRICE PER OUNCE IN \$US

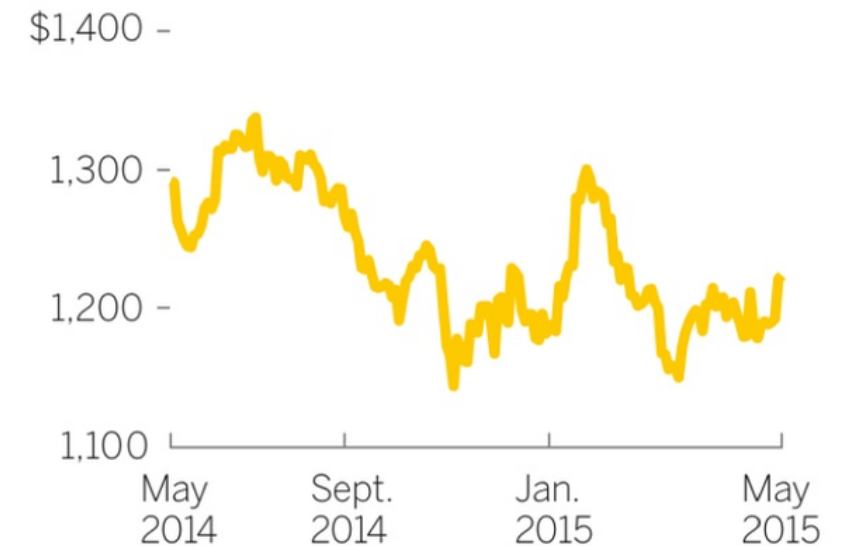


Context: "Let's talk about gold prices"

Use: Analysis, informal or formal, one-on-one, small group

Media: Paper, personal screen, public screen

GOLD PRICE PER OUNCE IN \$US

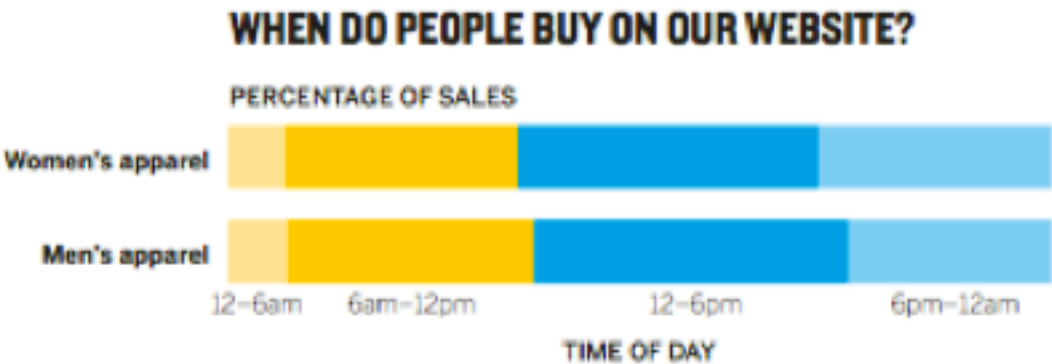


Context: "Gold prices are dropping this year"

Use: Presentation, formal, small or large group

Media: Paper, small screen or large screen

WHICH IS BETTER?

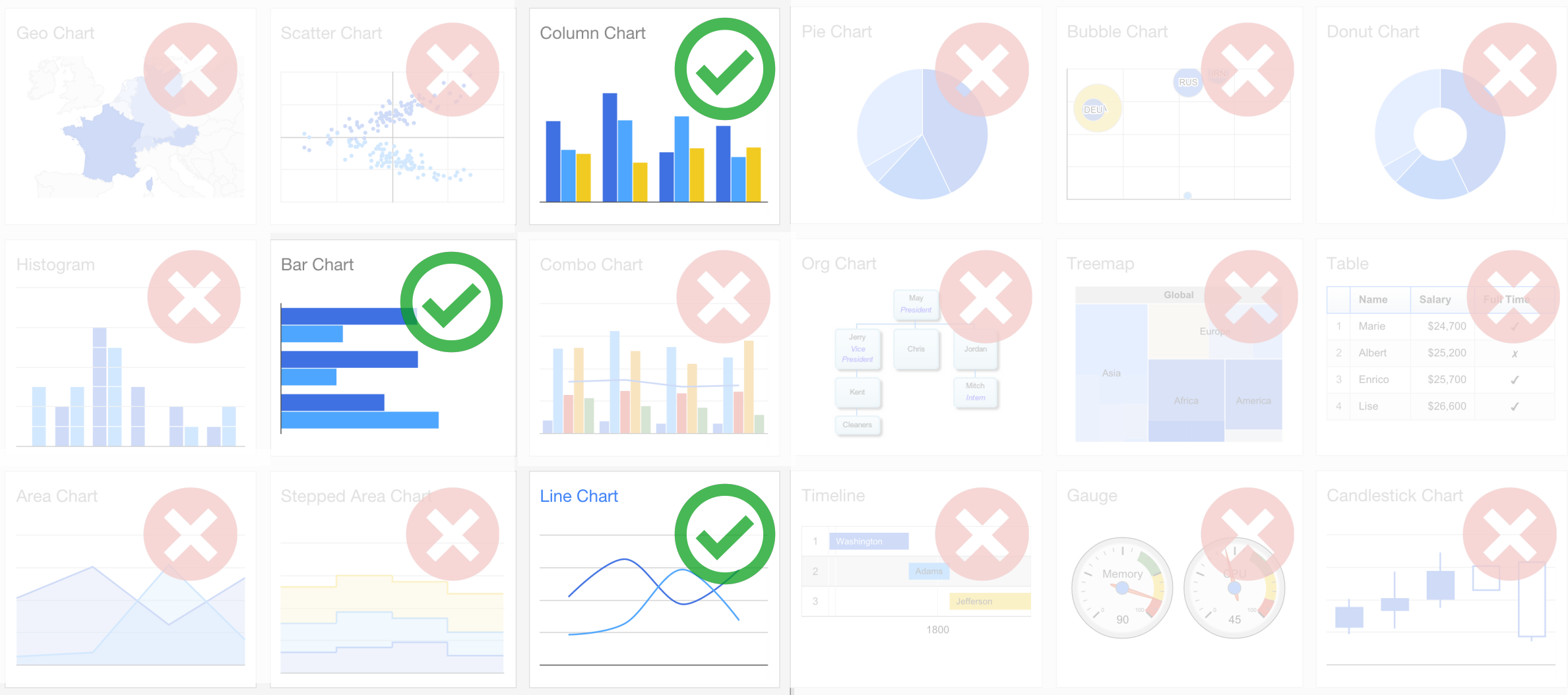


FROM



CHART TYPES

<https://developers.google.com/chart/interactive/docs/gallery>



	Name	Salary	Full Time
1	Marie	\$24,700	✓
2	Albert	\$25,200	x
3	Enrico	\$25,700	✓
4	Lise	\$26,600	✓

ANOTHER APPROACH

FROM



COMPARISONS

NOTES

before/after
categories
compare
contrast
over time
peaks
rank
trend
types
valleys



DISTRIBUTIONS

NOTES

alluvial
cluster
distributed
from/to
plotted
points
spread
spread over
relative to
transfer



COMPOSITIONS

NOTES

components
divvied up
group
makes up
of the whole
parts
percentage
pieces
portion
proportion

slices
subsections
total



MAPS
NETWORKS
LOGIC

NOTES

cluster
complex
connections
group
hierarchy
if/then
network
organize
paths

places
relationships
routes
structure
space
yes/no



CHART ANATOMY

FROM



Title 12%

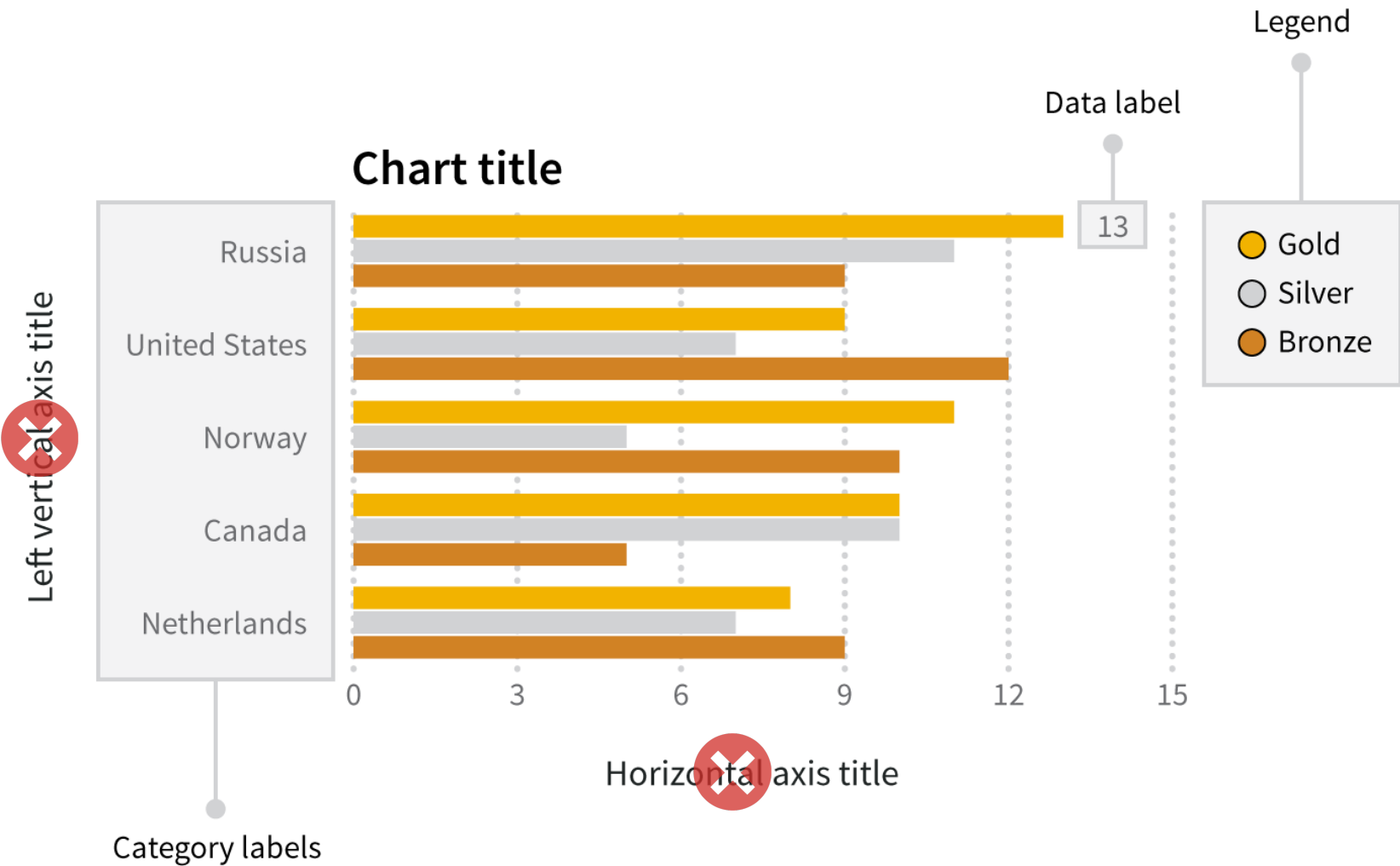
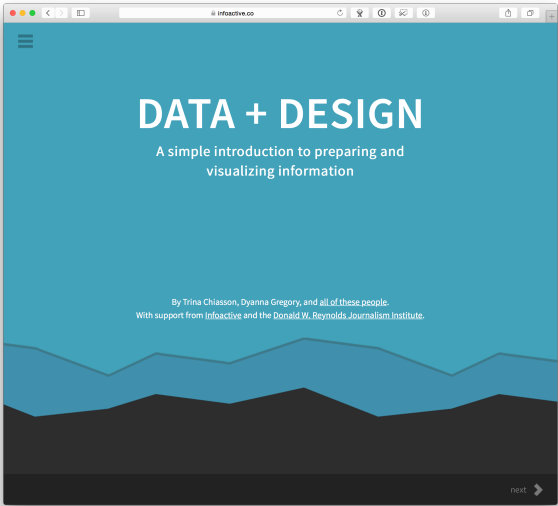
Subtitle 8%

Field 75%

Source line 5%

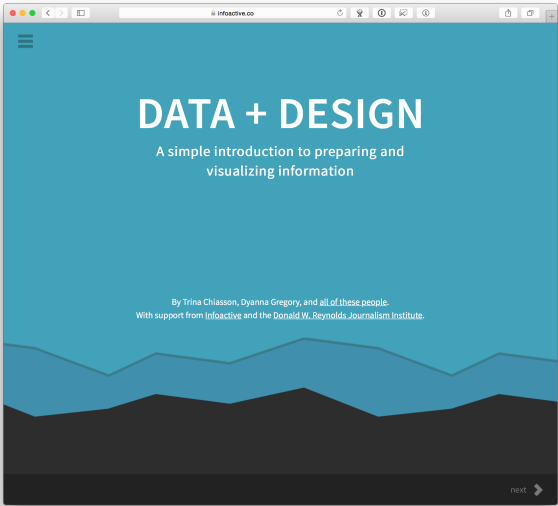
FIELD ELEMENTS

FROM



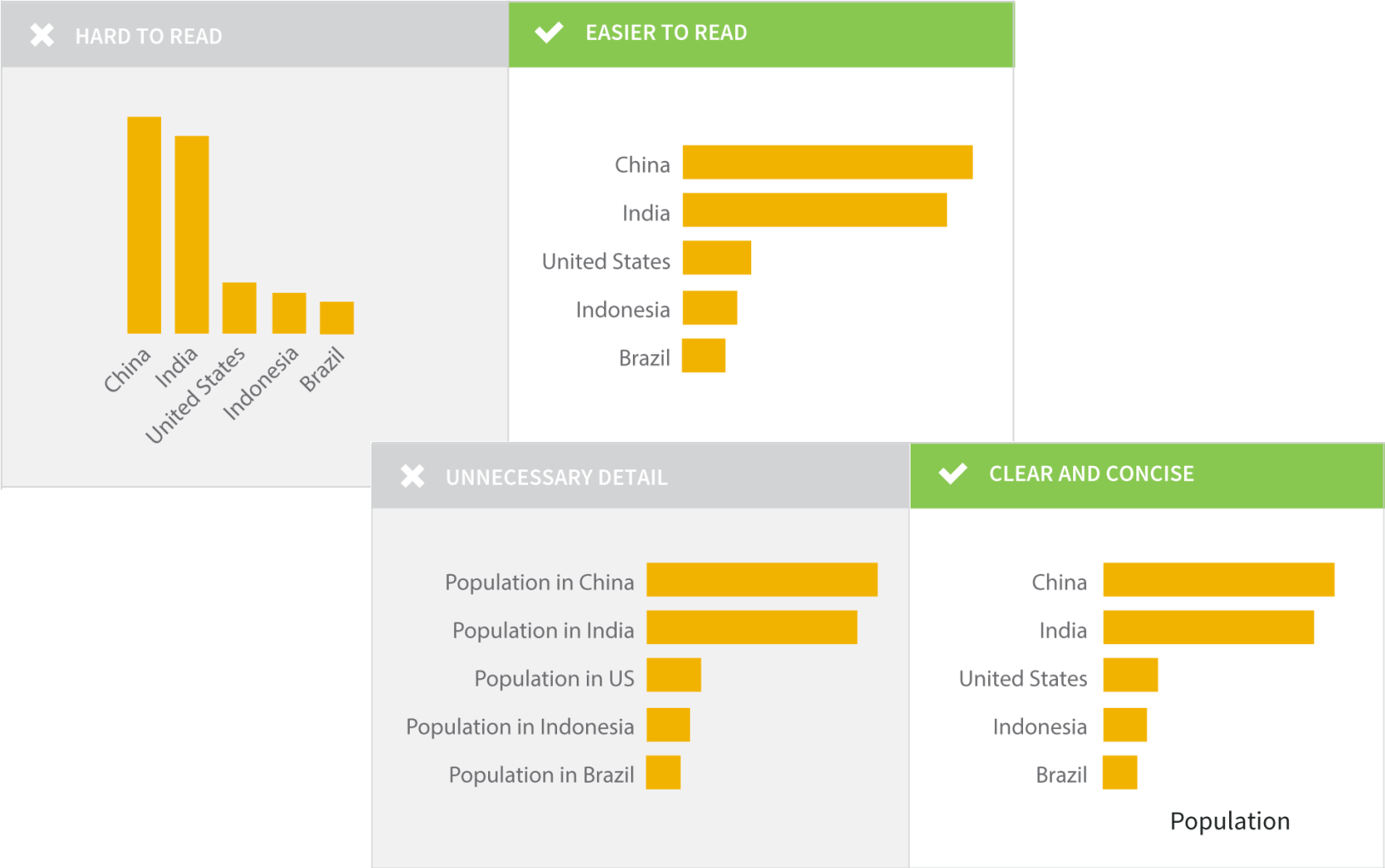
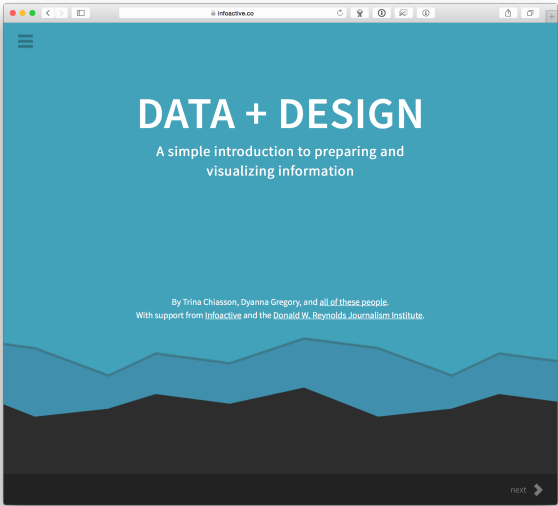
AXIS TITLES

FROM



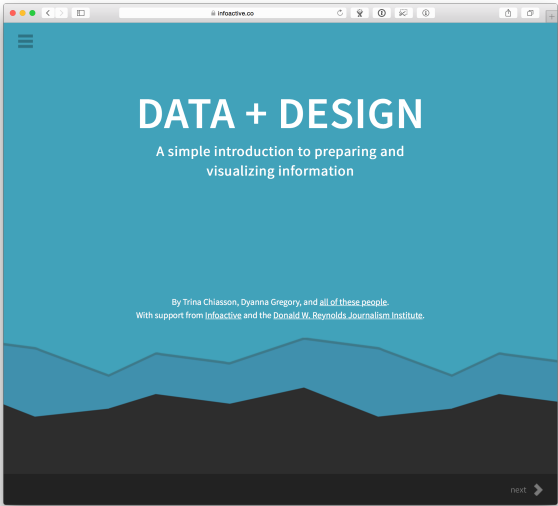
AXIS TITLES

FROM

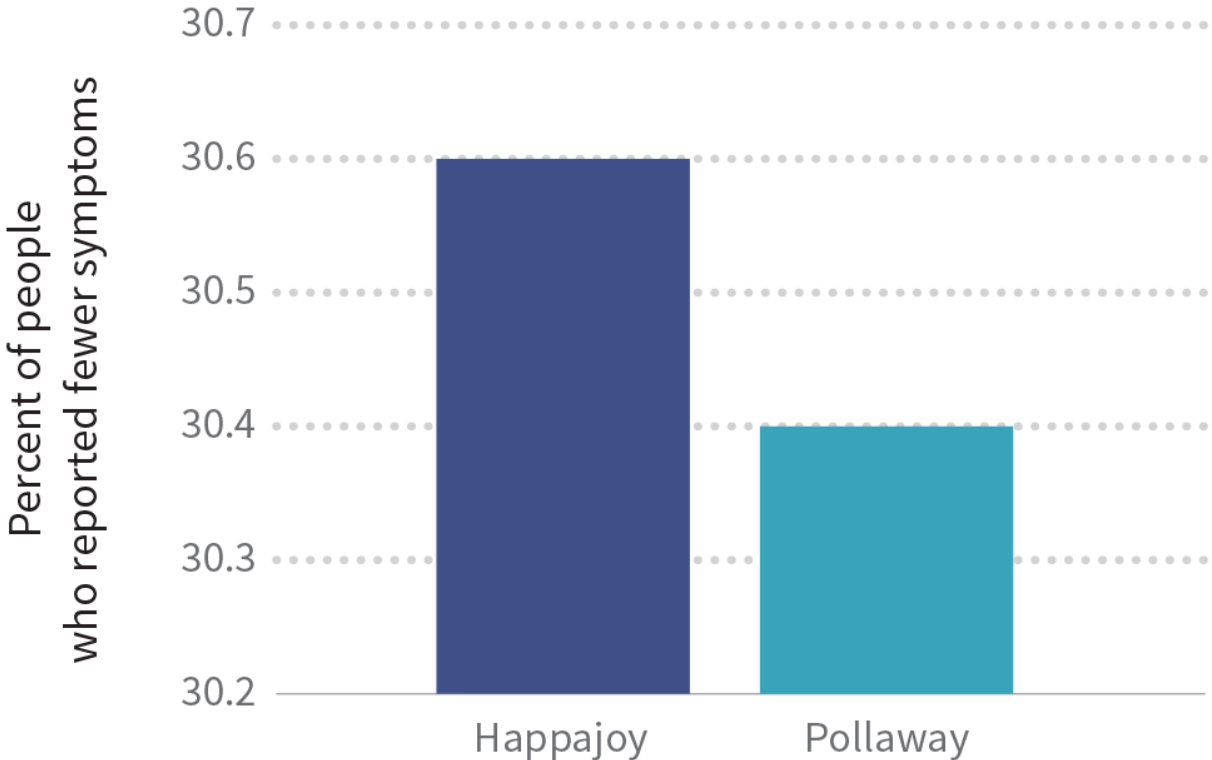


DON'T TRUNCATE AXES

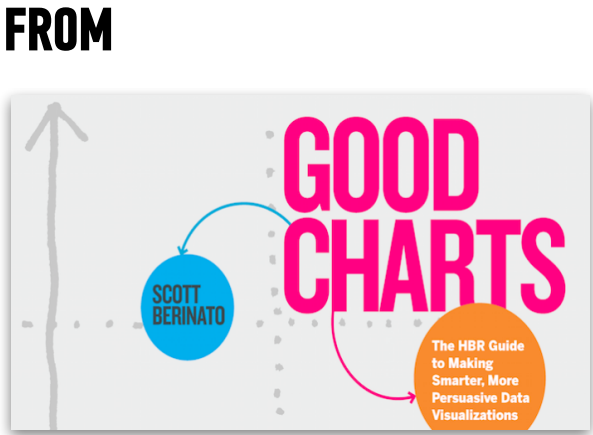
FROM



Effectiveness of Allergy Medicines

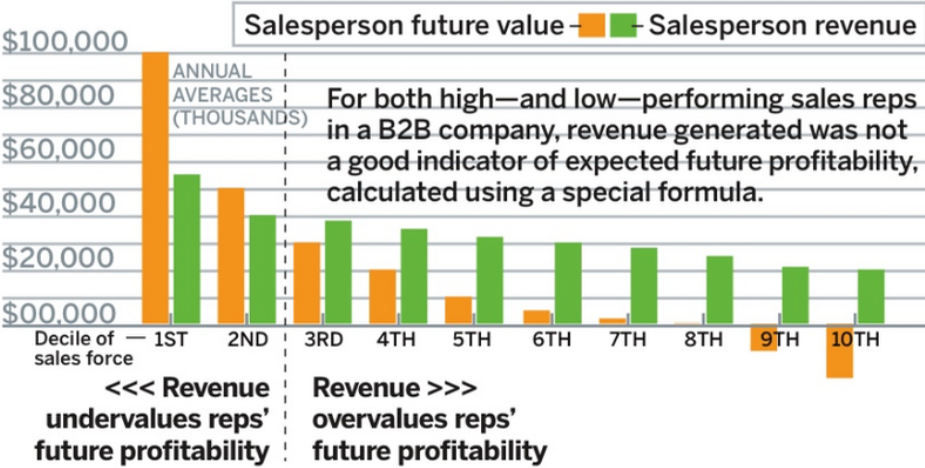


LESS IS MORE



A REP’S PAST PERFORMANCE DOESN’T PREDICT FUTURE PROFITS

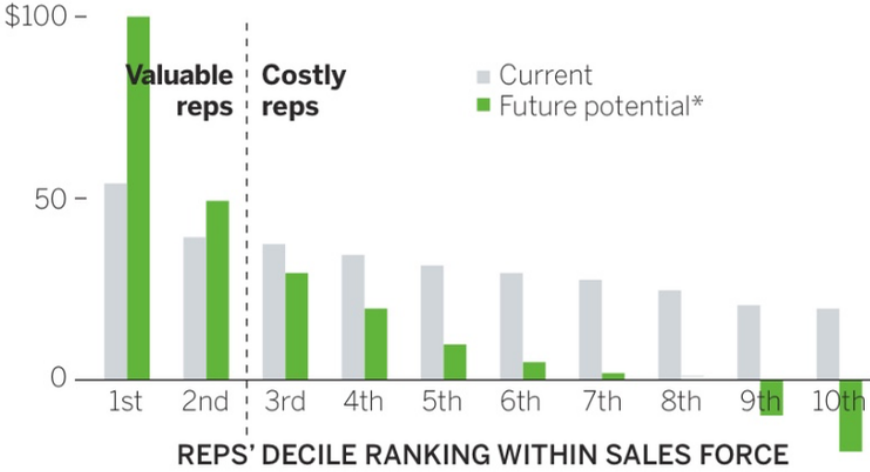
By looking not just at the revenue reps have generated but at their future profitability, you may find that your top performers are even more valuable than you thought—and your low performers even more costly.



SOURCE: V. KUMAR, SARANG SUNDER, AND ROBERT P. LEONE

A REP’S PAST PERFORMANCE DOESN’T PREDICT FUTURE PROFITS

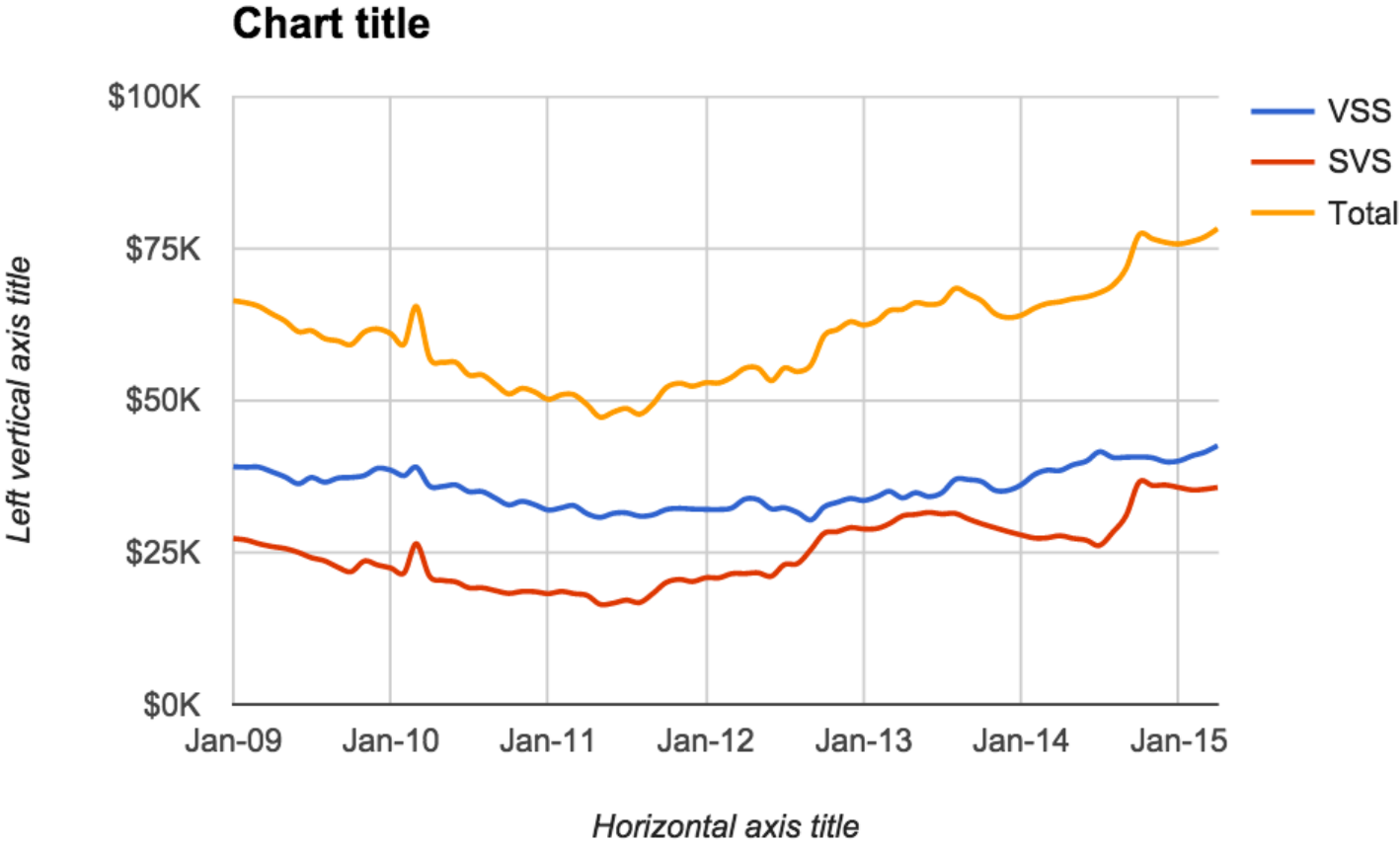
SALES REPS’ AVERAGE ANNUAL REVENUE (IN THOUSANDS)



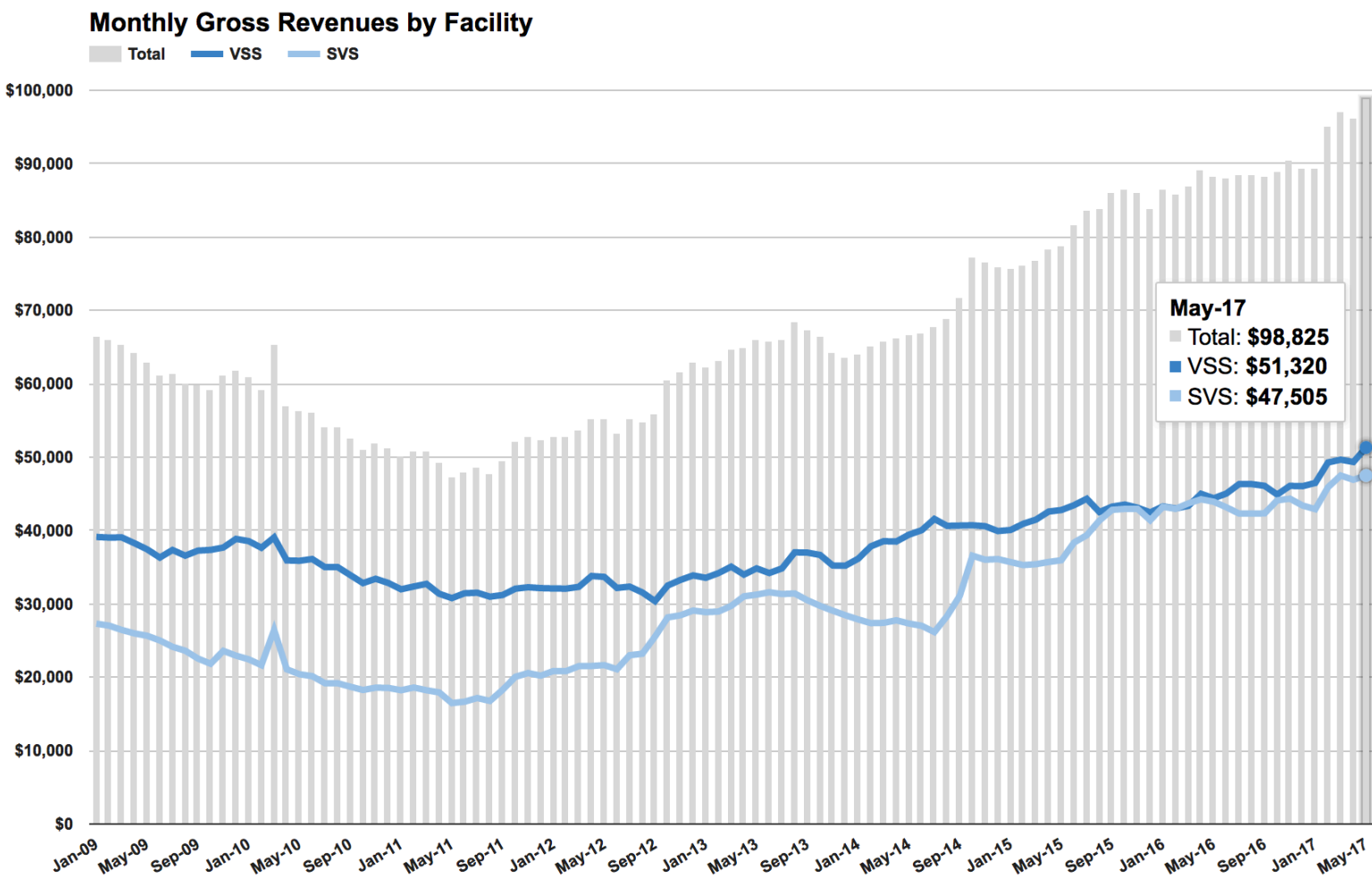
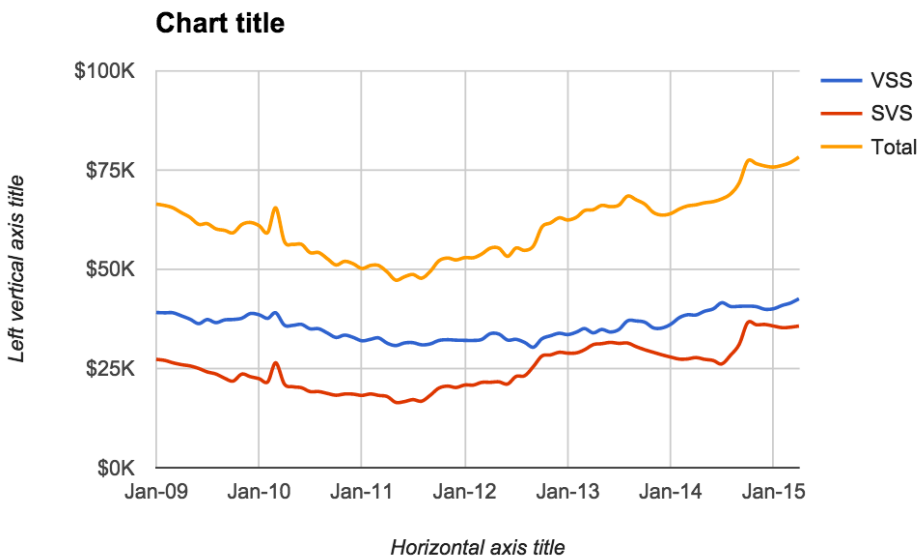
*CALCULATED USING A PROPRIETARY FORMULA.
SOURCE: RESULTS FROM A STUDY OF ONE B2B COMPANY BY V. KUMAR, SARANG SUNDER, AND ROBERT P. LEONE

BACK TO OUR DATA...

Monthly Trends				Quarterly Trends			
Date	VSS	SVS	Total	Quarter	VSS	SVS	Total
Jan-09	\$39K	\$27K	\$66K	Q1-09	\$117K	\$81K	\$198K
Feb-09	\$39K	\$27K	\$66K	Q2-09	\$112K	\$77K	\$189K
Mar-09	\$39K	\$26K	\$66K	Q3-09	\$111K	\$70K	\$182K
Apr-09	\$38K	\$26K	\$64K	Q4-09	\$114K	\$68K	\$182K
May-09	\$37K	\$26K	\$63K	Q1-10	\$115K	\$71K	\$186K
Jun-09	\$36K	\$25K	\$61K	Q2-10	\$108K	\$62K	\$170K
Jul-09	\$37K	\$24K	\$62K	Q3-10	\$104K	\$57K	\$161K
Aug-09	\$37K	\$24K	\$60K	Q4-10	\$99K	\$55K	\$155K
Sep-09	\$37K	\$23K	\$60K	Q1-11	\$97K	\$55K	\$152K
Oct-09	\$37K	\$22K	\$59K	Q2-11	\$94K	\$51K	\$145K
Nov-09	\$38K	\$24K	\$61K	Q3-11	\$94K	\$52K	\$146K
Dec-09	\$39K	\$23K	\$62K	Q4-11	\$96K	\$61K	\$157K
Jan-10	\$39K	\$22K	\$61K	Q1-12	\$97K	\$63K	\$160K
Feb-10	\$38K	\$22K	\$59K	Q2-12	\$100K	\$64K	\$164K
Mar-10	\$39K	\$26K	\$66K	Q3-12	\$94K	\$72K	\$166K
Apr-10	\$36K	\$21K	\$57K	Q4-12	\$100K	\$86K	\$185K
May-10	\$36K	\$20K	\$56K	Q1-13	\$103K	\$88K	\$190K
Jun-10	\$36K	\$20K	\$56K	Q2-13	\$103K	\$94K	\$197K
Jul-10	\$35K	\$19K	\$54K	Q3-13	\$109K	\$93K	\$202K
Aug-10	\$35K	\$19K	\$54K	Q4-13	\$107K	\$87K	\$194K
Sep-10	\$34K	\$19K	\$53K	Q1-14	\$113K	\$83K	\$195K
Oct-10	\$33K	\$18K	\$51K	Q2-14	\$118K	\$82K	\$200K
Nov-10	\$33K	\$19K	\$52K	Q3-14	\$123K	\$86K	\$209K
Dec-10	\$33K	\$19K	\$51K	Q4-14	\$121K	\$109K	\$230K
Jan-11	\$32K	\$18K	\$50K	Q1-15	\$122K	\$106K	\$229K
Feb-11	\$32K	\$19K	\$51K	Q2-15	\$43K	\$36K	\$78K



APPLYING DESIGN PRINCIPLES



LET'S GIVE IT A TRY!

KEY OBJECTIVE

Create an effective chart

AGENDA

- 15 mins
1. Visit your copy of the exercises spreadsheet

2. Go to “5 - Effective Charts”

3. Make a monthly line chart on all the data

4. Clean up the formatting + add comparisons

5. Experiment with switching chart types

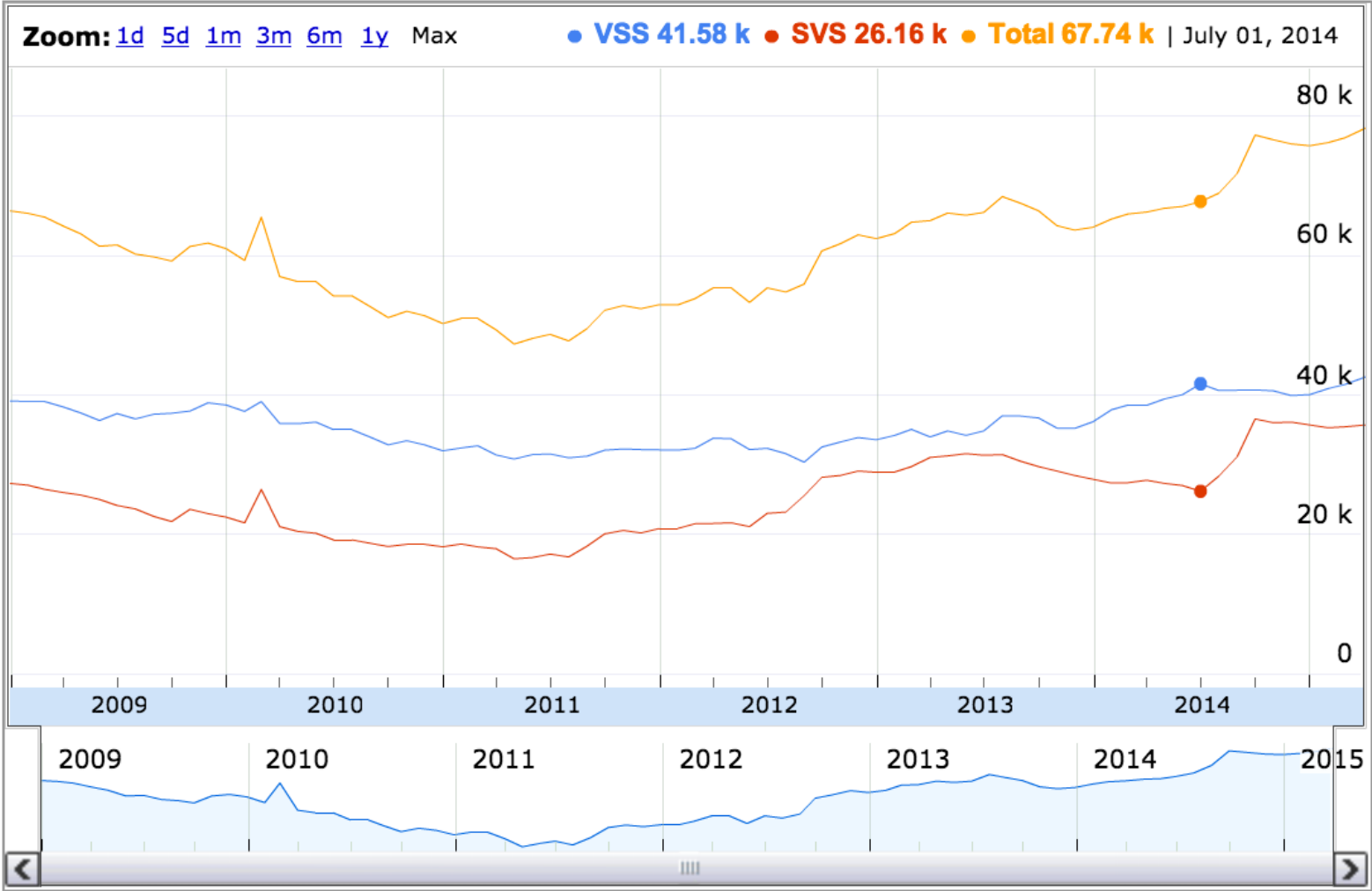
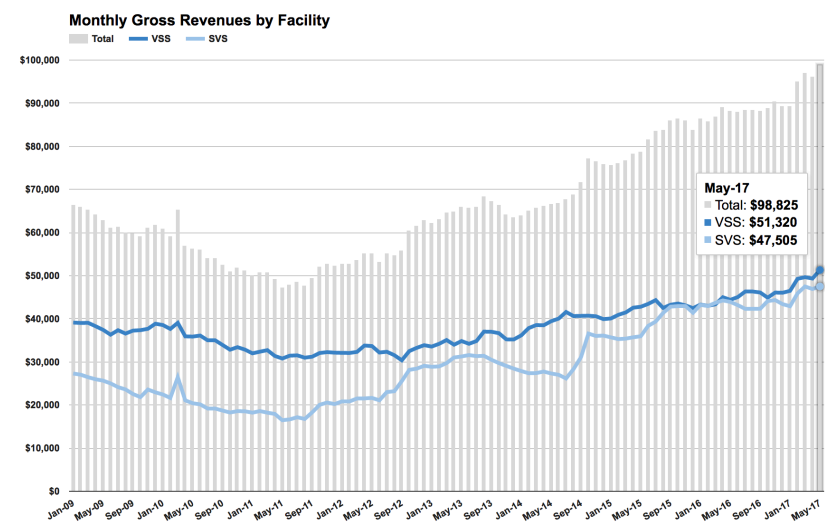
DELIVERABLE

A cleaner spreadsheet!

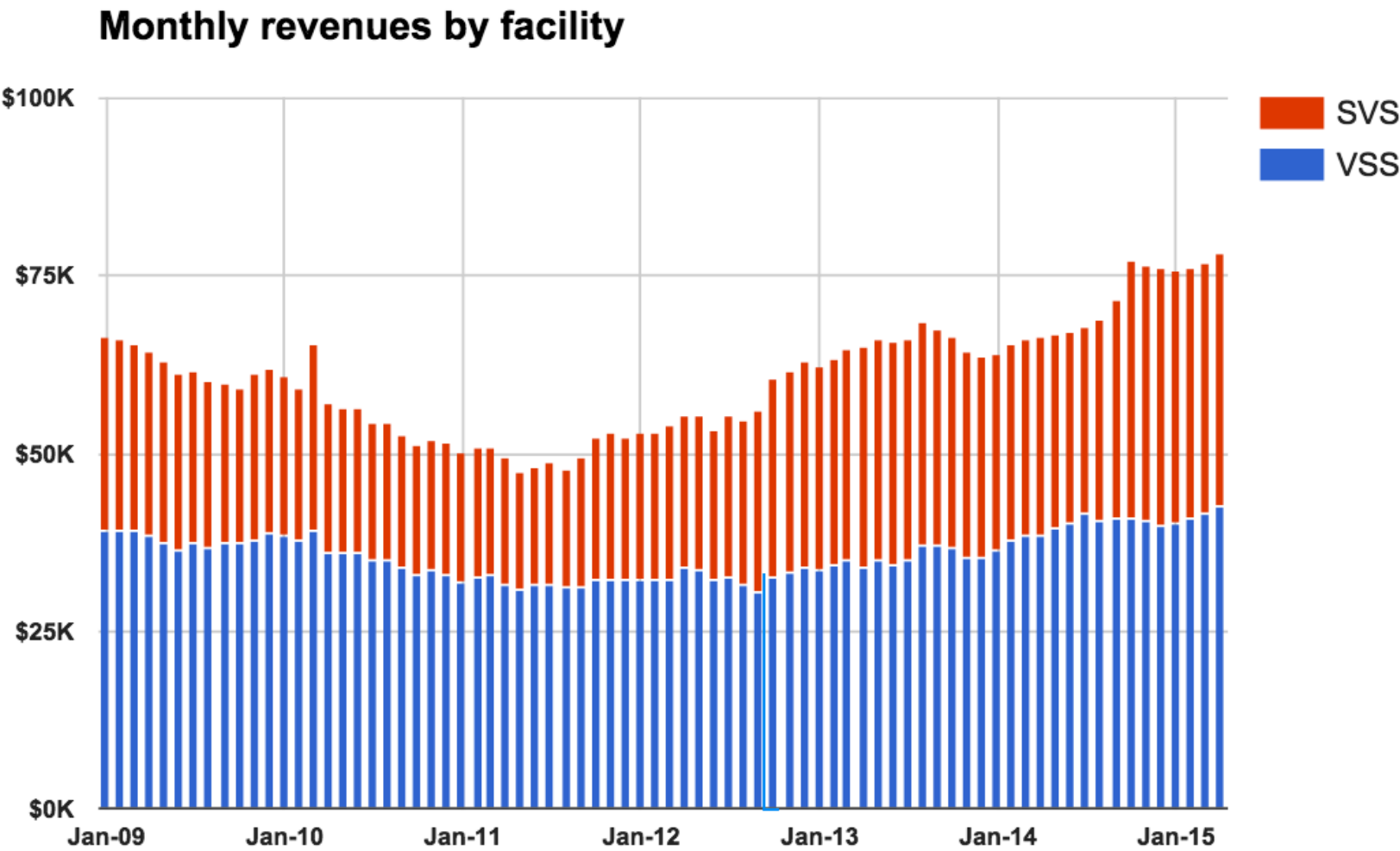
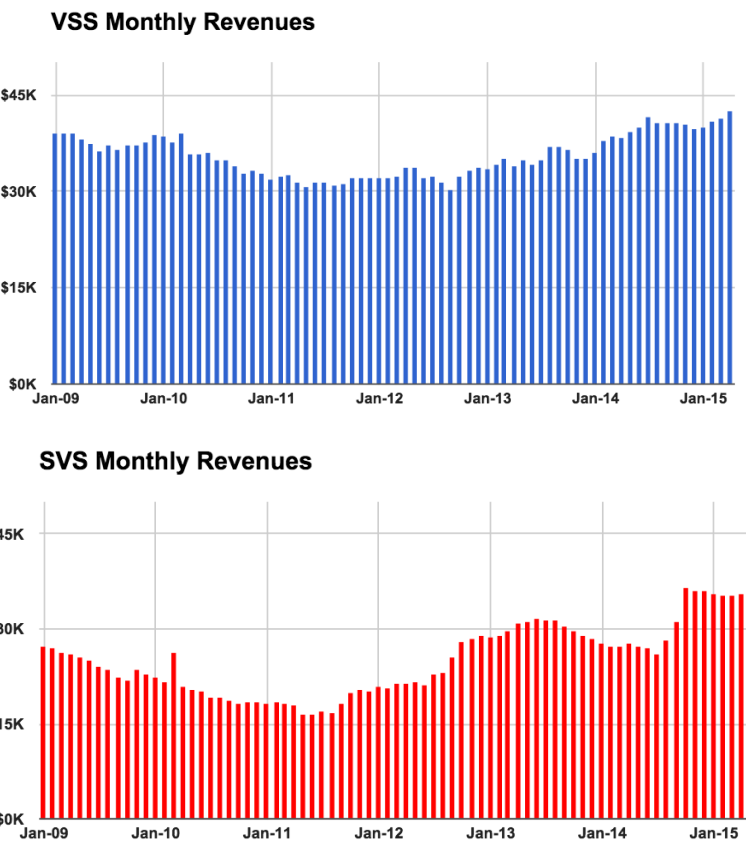
RESOURCES

Google Spreadsheets

ALTERNATIVE TIME-SERIES

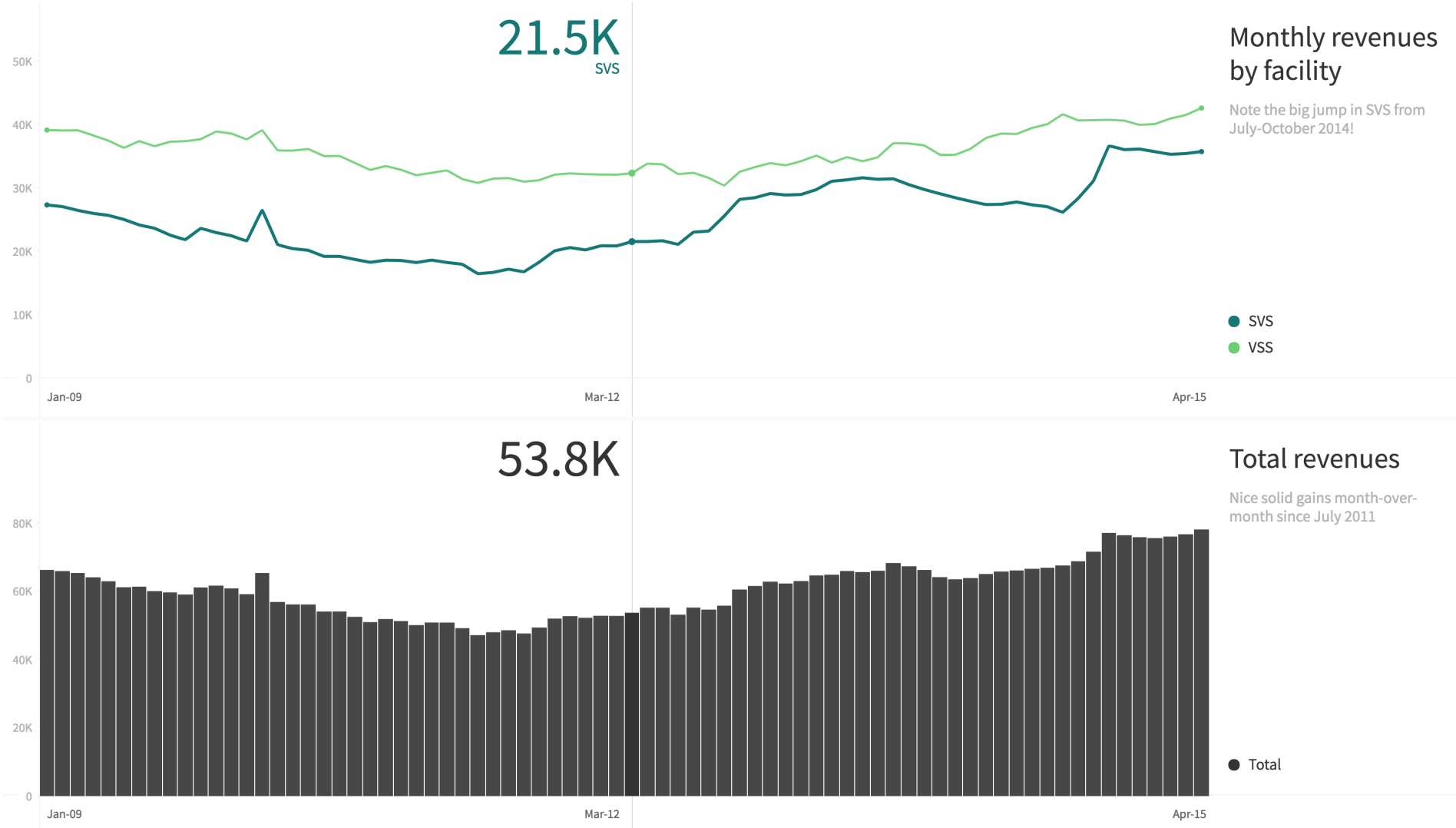


STACKED BARS

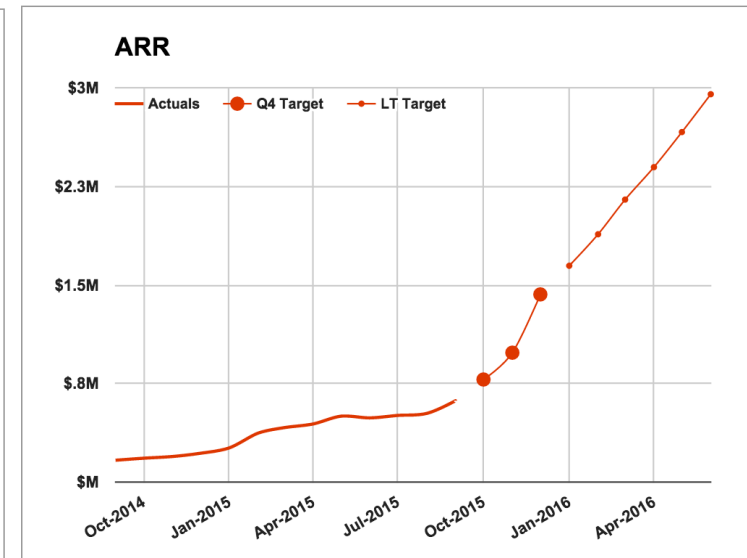
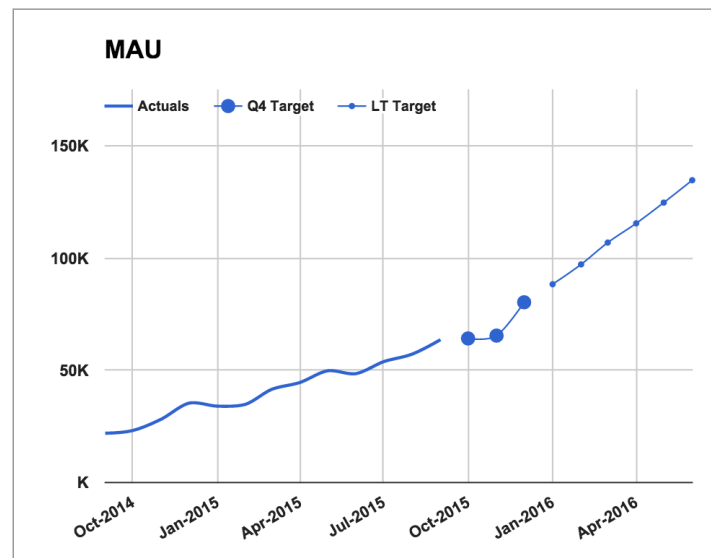
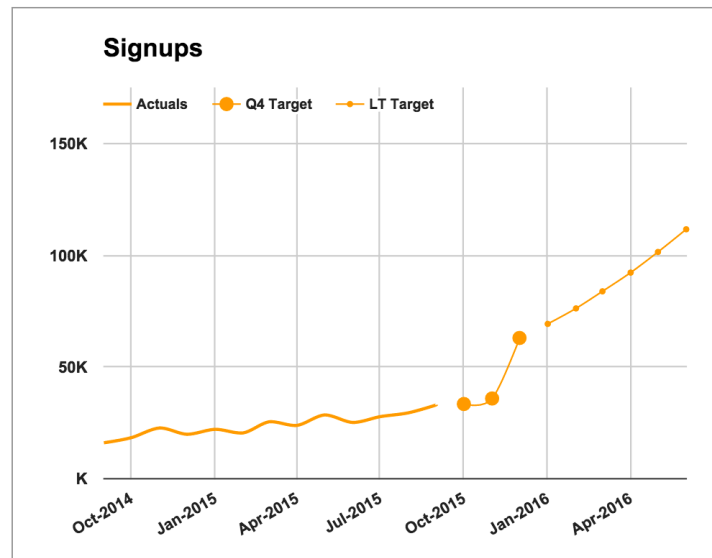


COMBO CHARTS

WITH CHARTED.CO



PLOTTING ACTUALS V. PROJECTIONS



	Sep-2014	Oct-2014	Nov-2014	Dec-2014	Jan-2015	Feb-2015	Mar-2015	Apr-2015	May-2015	Jun-2015	Jul-2015	Aug-2015	Sep-2015	Oct-2015	Nov-2015	Dec-2015	Jan-2016	Feb-2016	Mar-2016	Apr-2016	May-2016	Jun-2016
Signups																						
Actuals	16.2K	18.4K	22.8K	20.K	22.2K	20.6K	25.5K	24.K	28.6K	25.3K	27.9K	29.6K	33.1K									
Q4 Target														33.5K	36.K	63.1K						
LT Target																	69.4K	76.4K	84.K	92.4K	101.6K	111.8K
MAU																						
Actuals	Sep-2014	Oct-2014	Nov-2014	Dec-2014	Jan-2015	Feb-2015	Mar-2015	Apr-2015	May-2015	Jun-2015	Jul-2015	Aug-2015	Sep-2015	Oct-2015	Nov-2015	Dec-2015	Jan-2016	Feb-2016	Mar-2016	Apr-2016	May-2016	Jun-2016
Actuals	22.K	23.2K	28.3K	35.4K	34.1K	35.K	41.6K	44.7K	49.9K	48.6K	53.9K	57.3K	63.7K									
Q4 Target														64.3K	65.6K	80.4K						
LT Target																	88.5K	97.3K	107.K	115.6K	124.9K	134.9K
ARR																						
Actuals	Sep-2014	Oct-2014	Nov-2014	Dec-2014	Jan-2015	Feb-2015	Mar-2015	Apr-2015	May-2015	Jun-2015	Jul-2015	Aug-2015	Sep-2015	Oct-2015	Nov-2015	Dec-2015	Jan-2016	Feb-2016	Mar-2016	Apr-2016	May-2016	Jun-2016
Actuals	\$2M	\$2M	\$2M	\$2M	\$3M	\$4M	\$4M	\$4M	\$5M	\$5M	\$5M	\$5M	\$6M									
Q4 Target																						
LT Target														\$8M	\$1.M	\$1.4M						
																	\$1.6M	\$1.9M	\$2.1M	\$2.4M	\$2.7M	\$3.M

BREAK TIME!













- Stretch your legs
- Hydrate or grab a snack
- We'll start again in 10 mins!

SPARKLINES + SMALL MULTIPLES

SPARKLINES

Tasks completed by team members

(last 26 weeks, YoY change shown in %s)

Team Member	Total Tasks Completed	w1	w2	w3	w25	w26
Julie	  46%	13	15	19	11	19
John	  45%	11	18	11	14	16
Jabba the hut	  -20%	15	14	14	19	12
Johnson	  6%	18	17	14	12	19
Jeremy	  43%	14	20	10	12	20
Josh	  -33%	15	12	19	11	10

Sum of Net Sales		Month				
Salesman	Region	Jan 07	Feb 07	Mar 07	Apr 07	May
Joseph		4655	3928	4462	4171	64
		2680	4604	4727	5668	5
		5423	5566	3503	4008	56
Lawrence		3840	3925	5928	5132	396
		4627	4219	5205	5309	770
		4896	5240	3516	6609	472
Maria		6580	2984	5375	5078	391
		3467	4710	4575	3661	523
		5152	6215	2783	6549	502
Matt		4204	5886	3238	5634	47
		4512	5330	4052	3061	3
		6850	5277	4257	4901	6
Grand Total		56886	57884	51621	59781	624



Types of Sparklines

Regular Sparkline



Min and Max Points



First and Last Points



Markers



Column Chart



Win Loss Chart



Sample Usage










```
SPARKLINE(A1:F1)
```

```
SPARKLINE(A2:E2,{"charttype","bar";"max",40})
```










```
SPARKLINE(A2:E2,A4:B5)
```

<https://support.google.com/docs/answer/3093289?hl=en>

AREN'T
THEY
PERTY?

	A	B	C	D	E	F	G	H	I	J	K	L	M	N
1	Monthly Trends					Quarterly Trends					Annual Trends			
2		VSS	SVS	Total			VSS	SVS	Total			VSS	SVS	Total
3	Date					Quarter					Year			
4	Jan-09	\$39K	\$27K	\$66K		Q1-09	\$117K	\$81K	\$198K		2009	\$454K	\$296K	\$751K
5	Feb-09	\$39K	\$27K	\$66K		Q2-09	\$112K	\$77K	\$189K		2010	\$426K	\$245K	\$671K
6	Mar-09	\$39K	\$26K	\$66K		Q3-09	\$111K	\$70K	\$182K		2011	\$381K	\$219K	\$600K
7	Apr-09	\$38K	\$26K	\$64K		Q4-09	\$114K	\$68K	\$182K		2012	\$390K	\$285K	\$675K
8	May-09	\$37K	\$26K	\$63K		Q1-10	\$115K	\$71K	\$186K		2013	\$422K	\$362K	\$784K
9	Jun-09	\$36K	\$25K	\$61K		Q2-10	\$108K	\$62K	\$170K		2014	\$475K	\$359K	\$834K
10	Jul-09	\$37K	\$24K	\$62K		Q3-10	\$104K	\$57K	\$161K		2015	\$122K	\$106K	\$229K
11	Aug-09	\$37K	\$24K	\$60K		Q4-10	\$99K	\$55K	\$155K					
12	Sep-09	\$37K	\$23K	\$60K		Q1-11	\$97K	\$55K	\$152K					
13	Oct-09	\$37K	\$22K	\$59K		Q2-11	\$94K	\$51K	\$145K					
14	Nov-09	\$38K	\$24K	\$61K		Q3-11	\$94K	\$52K	\$146K					
15	Dec-09	\$39K	\$23K	\$62K		Q4-11	\$96K	\$61K	\$157K					
16	Jan-10	\$39K	\$22K	\$61K		Q1-12	\$97K	\$63K	\$160K					
17	Feb-10	\$38K	\$22K	\$59K		Q2-12	\$100K	\$64K	\$164K					
18	Mar-10	\$39K	\$26K	\$66K		Q3-12	\$94K	\$72K	\$166K					
19	Apr-10	\$36K	\$21K	\$57K		Q4-12	\$100K	\$86K	\$185K					

CUSTOM SPARK-LINES

	A	B	C	D	E	F	G	H	I	J	K	L	M	N
1	Monthly Trends					Quarterly Trends					Annual Trends			
2		VSS	SVS	Total			VSS	SVS	Total			VSS	SVS	Total
3	Date					Quarter					Year			
4	Jan-09	\$39K	\$27K	\$66K		Q1-09	\$117K	\$81K	\$198K		2009	\$454K	\$296K	\$751K
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11	Aug-09	\$37K	\$24K	\$60K		Q4-10	\$99K	\$55K	\$155K					
12	Sep-09	\$37K	\$23K	\$60K		Q1-11	\$97K	\$55K	\$152K					
13	Oct-09	\$37K	\$22K	\$59K		Q2-11	\$94K	\$51K	\$145K					
14	Nov-09	\$38K	\$24K	\$61K		Q3-11	\$94K	\$52K	\$146K					
15	Dec-09	\$39K	\$23K	\$62K		Q4-11	\$96K	\$61K	\$157K					
16	Jan-10	\$39K	\$22K	\$61K		Q1-12	\$97K	\$63K	\$160K					
17	Feb-10	\$38K	\$22K	\$59K		Q2-12	\$100K	\$64K	\$164K					
18	Mar-10	\$39K	\$26K	\$66K		Q3-12	\$94K	\$72K	\$166K					
19	Apr-10	\$36K	\$21K	\$57K		Q4-12	\$100K	\$86K	\$185K					

f_x

=SPARKLINE(F5:F80, {"charttype","column"; "ymax", 100000})

KEY OBJECTIVE

Emulate good data design.

AGENDA

- 20 mins
1. Visit your copy of the exercises spreadsheet

2. Go to “6 - Sparklines”

3. Add a sparkline for each column

4. Make the sparkline a spark-column

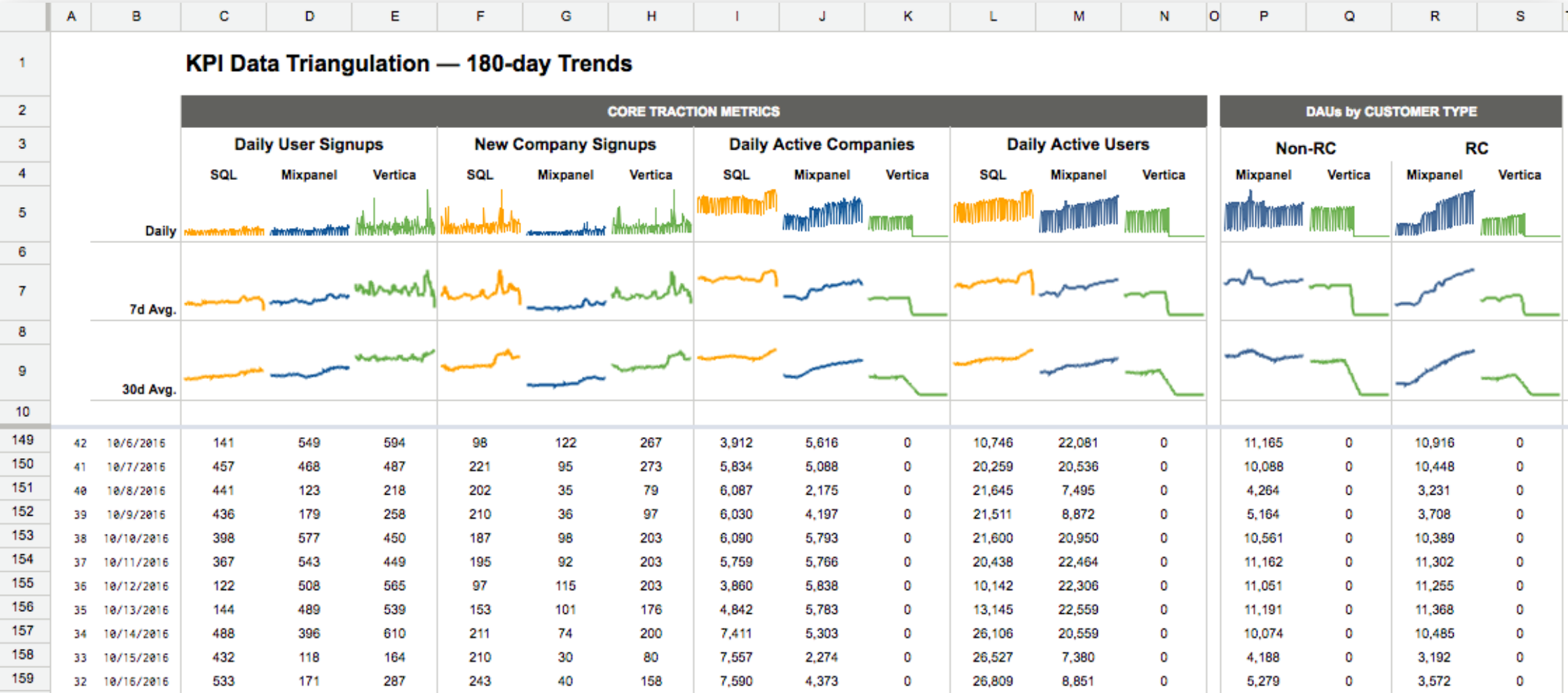
DELIVERABLE

In-line sparklines!

RESOURCES

Google Spreadsheets

WHAT'S POSSIBLE



DATA VIZ TECHNIQUES

NARRATIVE!

Re: VSS & SVS status — Fam1-g (All Mail)

Seth Familian

November 17, 2015 at 5:07 PM

To: Bonnie Leighton and 4 more...

Re: VSS & SVS status

Many thanks, Bonnie!

Looks like VSS growth is starting to plateau, while SVS continues to have month-over-month improvements:

Monthly Gross Revenues by Facility

The recent (and steep) jump in occupancy % at SVS is also intriguing:

% Occupancy by Facility

Congrats on another month of solid performance!

Best,
Seth

Re: VSS & SVS status — Fam1-g (All Mail)

Seth Familian

April 25, 2016 at 5:37 PM

To: Bonnie Leighton and 4 more...

Re: VSS & SVS status

Many thanks, Bonnie!

Looks like we're holding steady in terms of revenue performance...

Monthly Gross Revenues by Facility

...And SVS occupancies are continuing to climb while VSS occupancies are staying above 80%:

% Occupancy by Facility

So the numbers continue to look great!

Re: VSS & SVS status — Fam1-g (All Mail)

Seth Familian

May 8, 2016 at 2:27 PM

To: Bonnie Leighton Cc: Bing Copeland, and 3 more...

Re: VSS & SVS status

The numbers continue to look fantastic, Bonnie!

Monthly Gross Revenues by Facility

It's especially good to see how the SVS occupancy numbers have moved from just above 50% in 2009 to over 90% this past month:

% Occupancy by Facility

Keep up the incredible work!

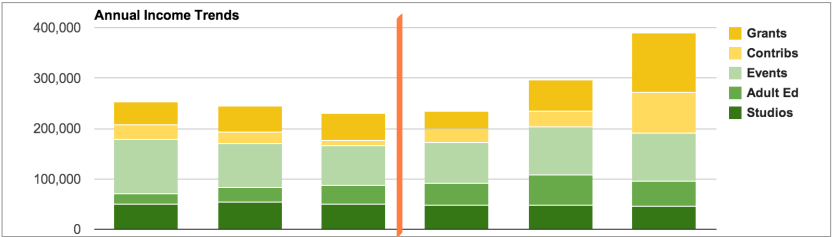
best,
Seth

[See More from Bonnie Leighton](#)

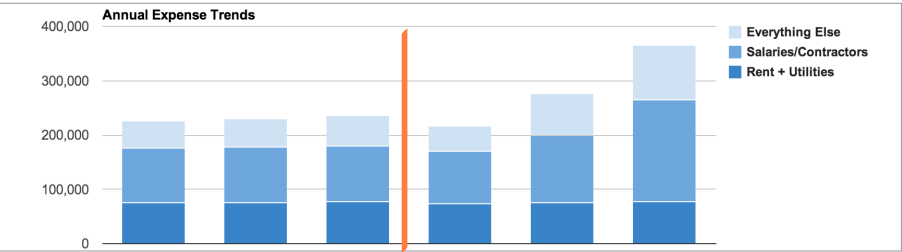
NARRATIVE!

Budget/Actual Combined	Annual Aggregates						
	FY07	FY08	FY09	FY10	FY11	FY12	FY13B
Income							
4500 — Event Revenue	22,255	13,675	14,915	17,478	20,023	21,935	24000
4540 — Misc Event Revenue	5,914	4,166	7,284	5,999	9,996	6,725	7500
3600 — Education	20,045	27,579	37,878	43,073	59,694	50,122	50000
3500 — All Art Sales	57,086	40,632	33,444	33,567	35,860	40,335	42000
4300 — Sales of Inventory	0	25	230	205	717	995	1100
4200 — Rent - Program Use	50,777	54,577	49,125	48,407	47,679	44,956	41500
4010 — Use of Space Income	3,975	7,050	1,950	4,329	7,035	1,640	3000
7015 — Interest Income	955	206	11	27	170	418	400
4501 — Public Support (2nd Sat)	14,168	14,625	12,774	10,025	12,746	13,255	12000
4015 — Fundraising Events	1,850	7,908	7,644	8,399	10,730	11,932	13000
4030 — Contributions Income	29,098	22,618	10,583	27,013	30,153	79,615	89000
4110 — Grants	46,400	52,500	53,500	34,900	63,258	118,300	105000
4600 — Street Styles Income	2,303	0	0	0	0	0	0
4190 — Reimbursed Expenses	0	0	0	0	0	0	0
TOTAL INCOME	254,825	245,560	229,336	233,422	298,059	390,228	388,500
Cost of Goods Sold							
5002 — Cost of Good Sold-NonArt	300	118	0	0	0	0	0
5000 — Cost of Goods Sold	27,320	13,848	12,323	12,070	7,372	8,570	8,600
TOTAL COGS	27,620	13,965	12,323	12,070	7,372	8,570	8,600
GROSS PROFIT	227,206	231,595	217,014	221,352	290,687	381,659	379,900
Expense							
6270 — Salary & Fringe	90,252	85,315	88,737	75,426	98,742	155,785	185504
6275 — Professional Fees	10,230	17,016	15,103	20,799	25,853	31,570	23000
8200 — Artist Fees	9,100	9,742	16,118	15,530	24,710	33,571	30000
2500 — Education Expenses	2,147	3,997	5,096	3,379	5,862	7,684	7500
8250 — Event & Exhibition Expenses	8,505	7,847	7,953	5,731	9,454	11,216	9500
6780 — Marketing (3)	1,583	1,990	1,557	1,454	2,776	3,001	4100
6265 — Printing and Reproduction	6,646	10,104	5,659	4,553	10,543	15,399	12000
6255 — Postage and Shipping	3,802	4,925	3,453	1,551	1,650	1,481	1500
6295 — Rent	67,200	67,200	67,200	64,200	66,600	67,200	67200
6395 — Utilities	7,077	5,792	7,695	7,195	6,853	7,035	7000
6345 — Telephone	1,487	916	932	1,280	1,178	794	800
6260 — Internet & Website	301	747	849	870	743	2,301	2500
6185 — Insurance	5,523	5,419	4,625	5,379	4,664	4,683	8000
6305 — Facilities	2,139	1,145	829	896	3,066	3,751	2000
6770 — Supplies	1,596	2,467	2,311	1,835	2,945	6,229	6000
4400 — Capital purchase	2,627	837	1,438	218	2,281	2,373	1500
6125 — Bank Fees & Commissions	1,390	2,935	4,482	3,813	4,382	4,258	4500
8240 — Catering & Hospitality	102	1,084	966	701	1,542	1,817	1800
6355 — Travel & Ent	12	100	155	399	880	1,744	1300
6163 — Professional Development	0	0	90	800	412	2,548	2000
6164 — Conferences & Meetings	0	0	56	110	30	274	200
6165 — Dues and Subscriptions	112	547	545	50	350	310	350
6235 — Licenses and Permits (30)	220	58	45	25	88	233	100
2400 — Expenses	3,194	290	0	0	0	0	0
TOTAL EXPENSES	225,243	230,473	235,894	216,193	275,615	365,287	378,354
Salaries as a % of Total Expenses	44.61%	44.40%	44.02%	44.51%	45.21%	51.29%	55.11%

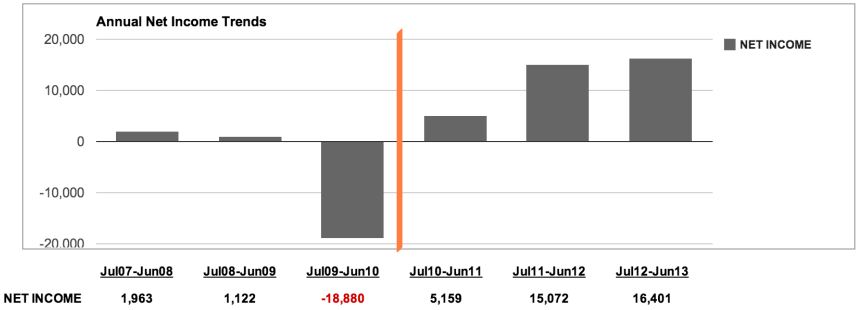
Annual income has grown 30% year-over-year since June 2010...



...while annual expenses have risen to reward (but not exceed) revenue growth...



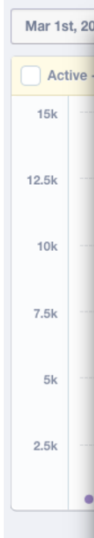
...so net-net we've achieved a substantial surplus for FY12—the largest in RD's history!




NARRATIVE!

VIA MIXPANEL SCREENSHOTS

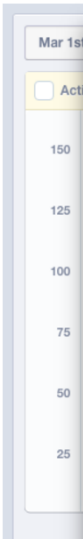
RC Active User Growth has been STRONG




This growth has been driven in part by new RC user signups:




But just as critical is the fact that RC users post to $\sim 2.5\times$ more than non-rc users!



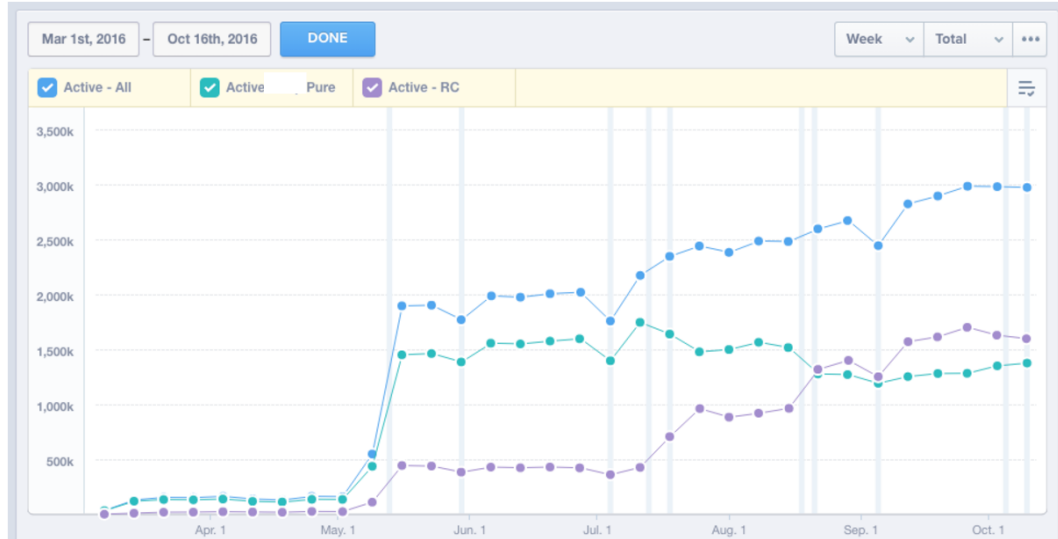
And new RC users' 4-week retention is 2.4x higher than new non-RC users:



So as more RC users sign up, they drive an increasingly larger share of total $\sim 10\%$ posts:



And this, in turn, has helped recently drive total posts past 3MM per week!



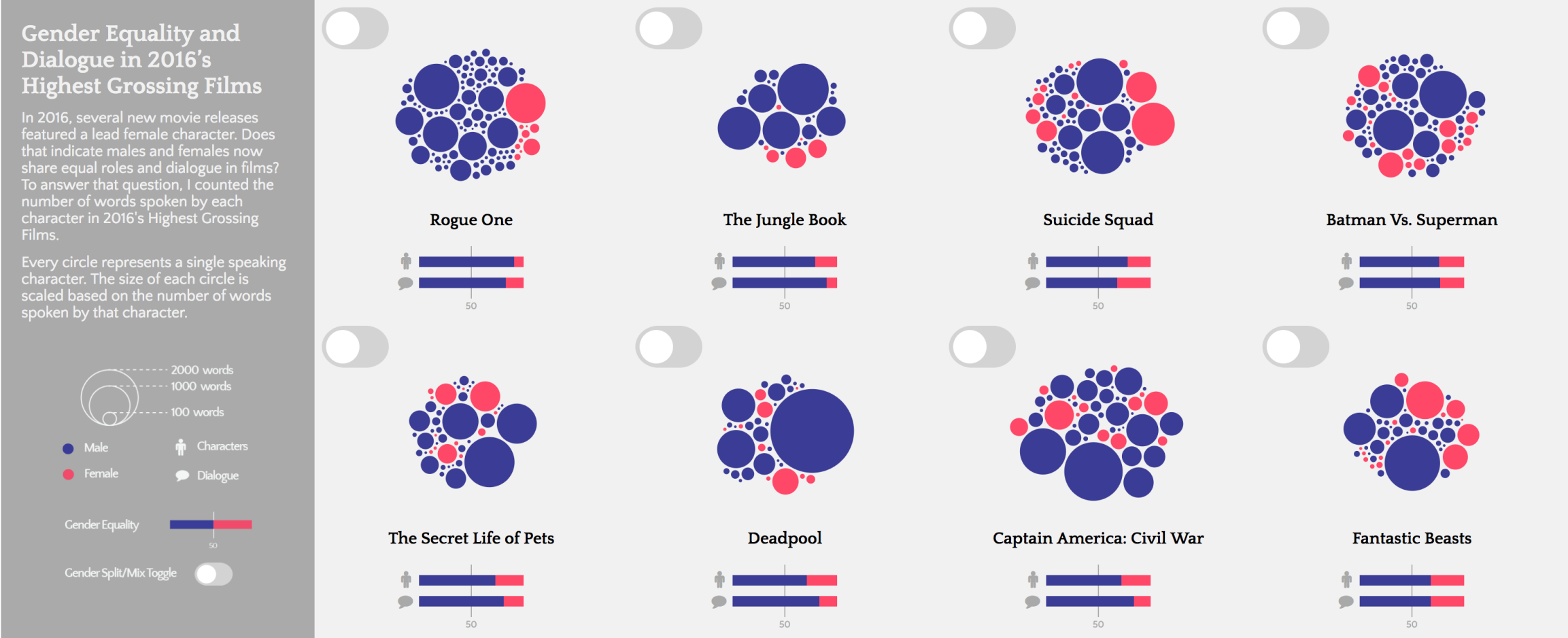
THE POWER OF NARRATIVE

HTTP://FALLEN.IO

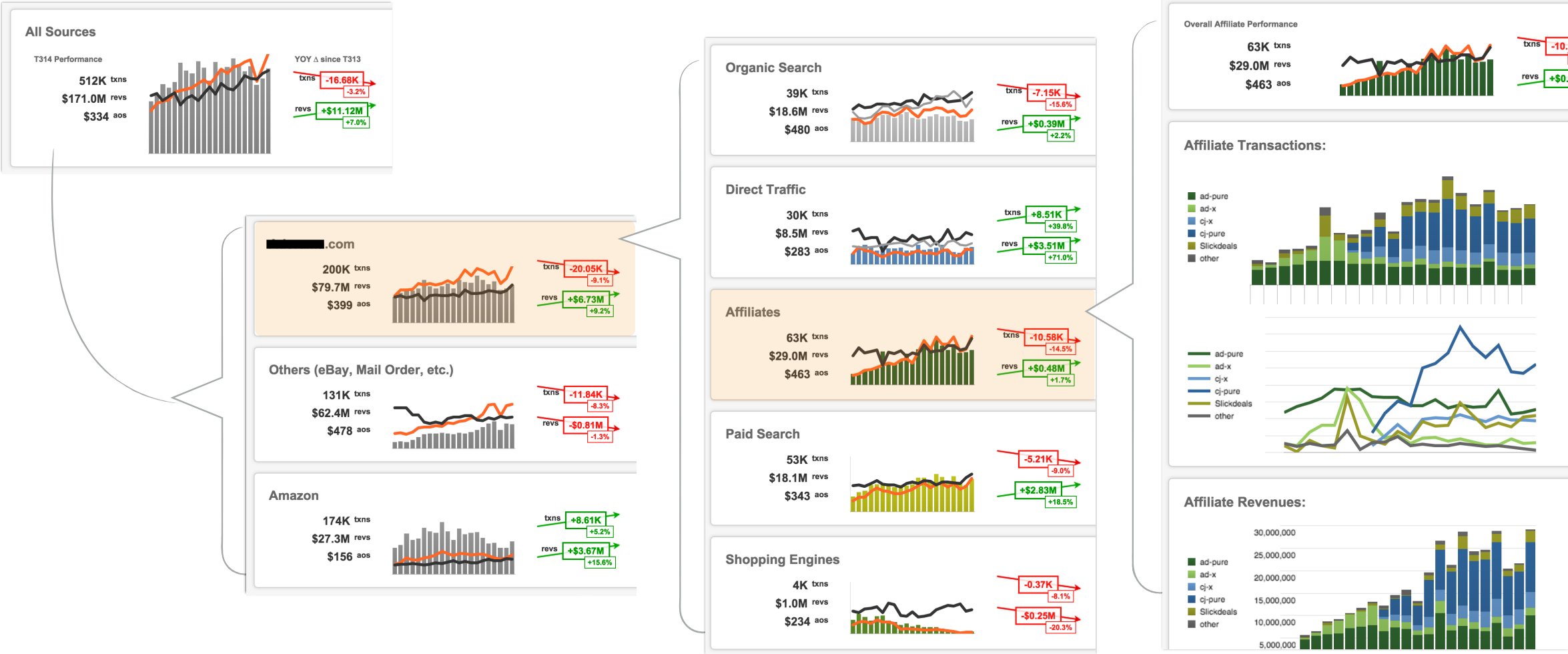


SMALL MULTIPLES

[HTTPS://PROQUESTIONASKER.GITHUB.IO/PROJECTS/MOVIEDIALOGUEINTERACTIVE](https://proquestionasker.github.io/projects/moviedialogueinteractive)



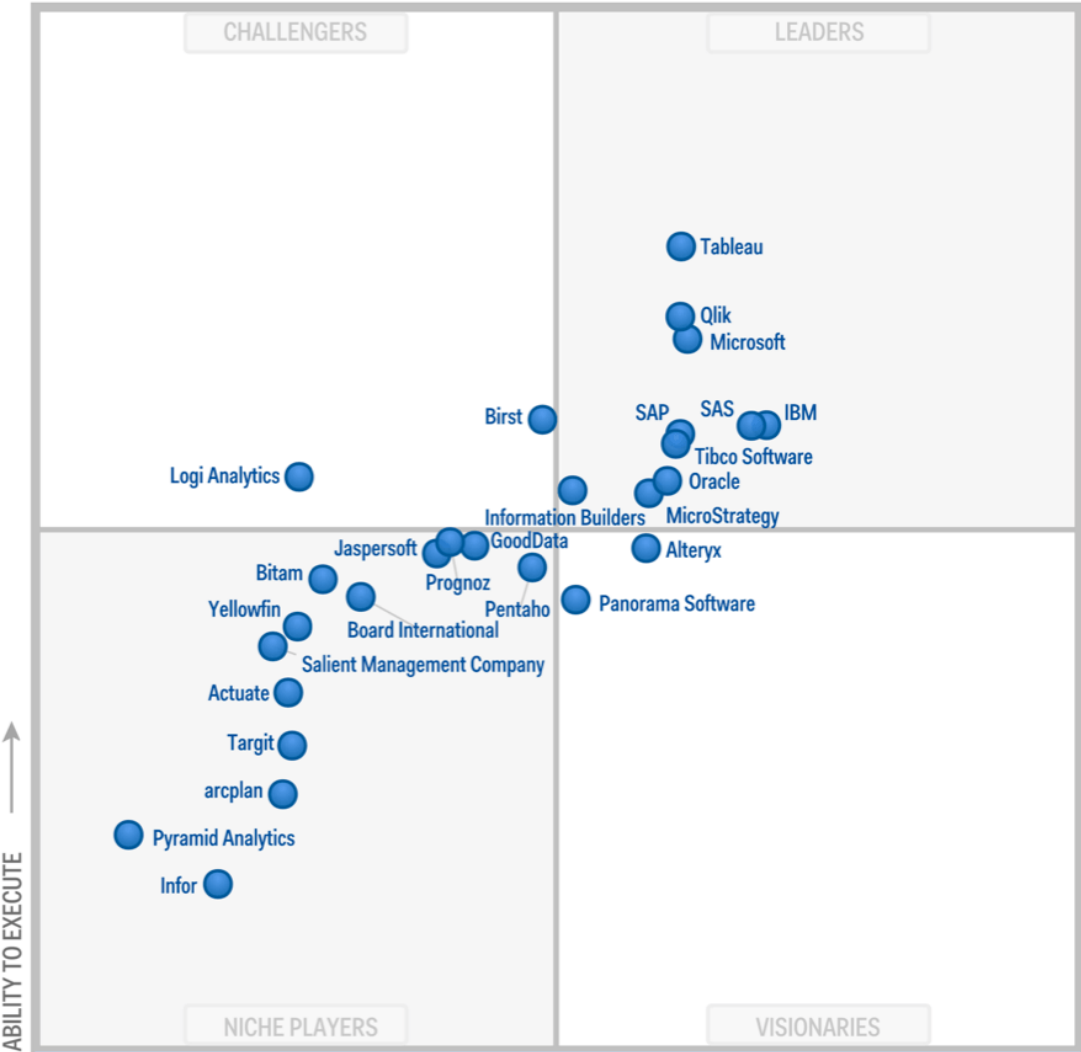
NESTED CHARTS + SMALL MULTIPLES



2x2s



Figure 1. Magic Quadrant for Business Intelligence and Analytics Platforms

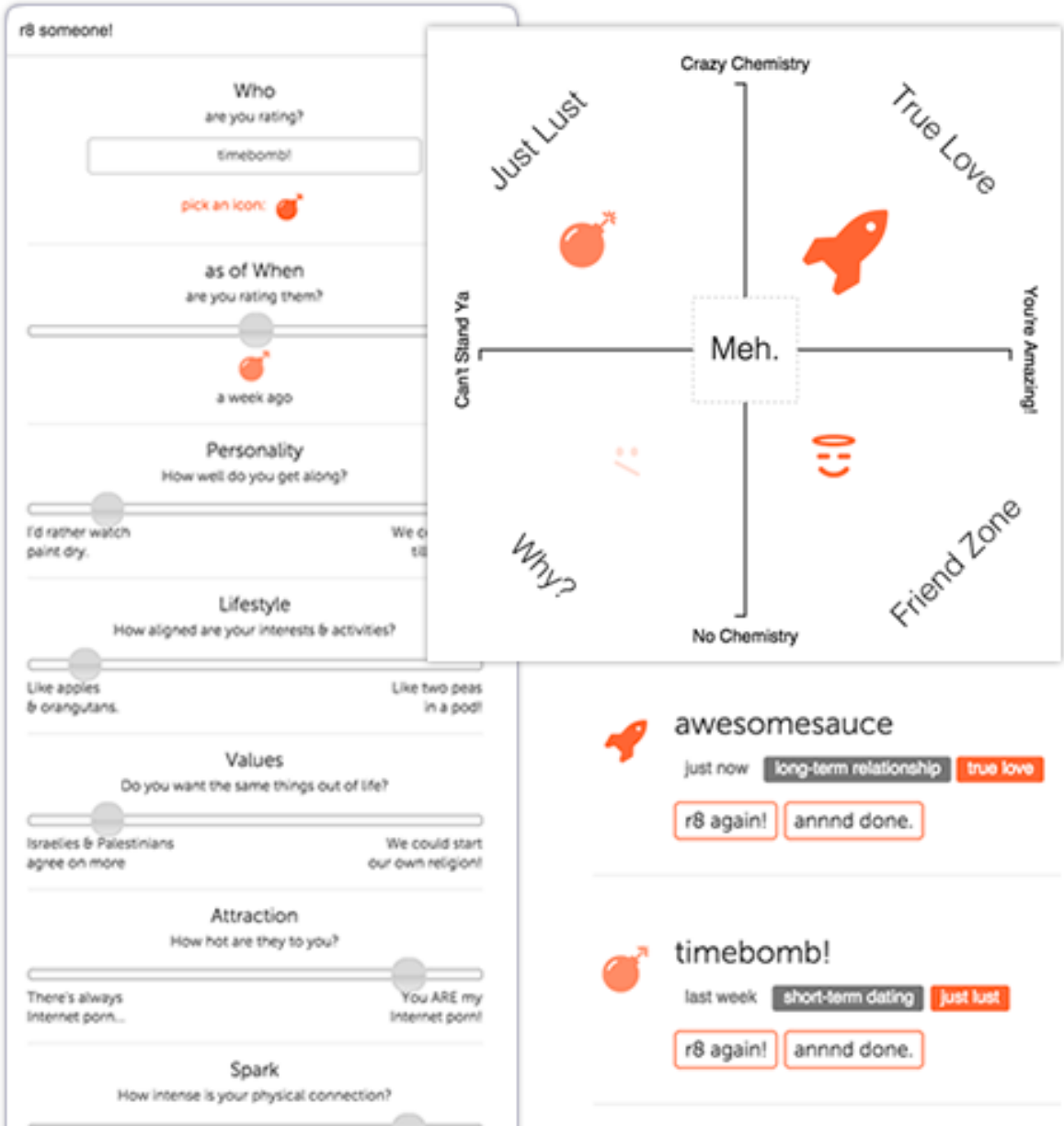


As of February 2014
Source: Gartner (February 2014)

2x2s

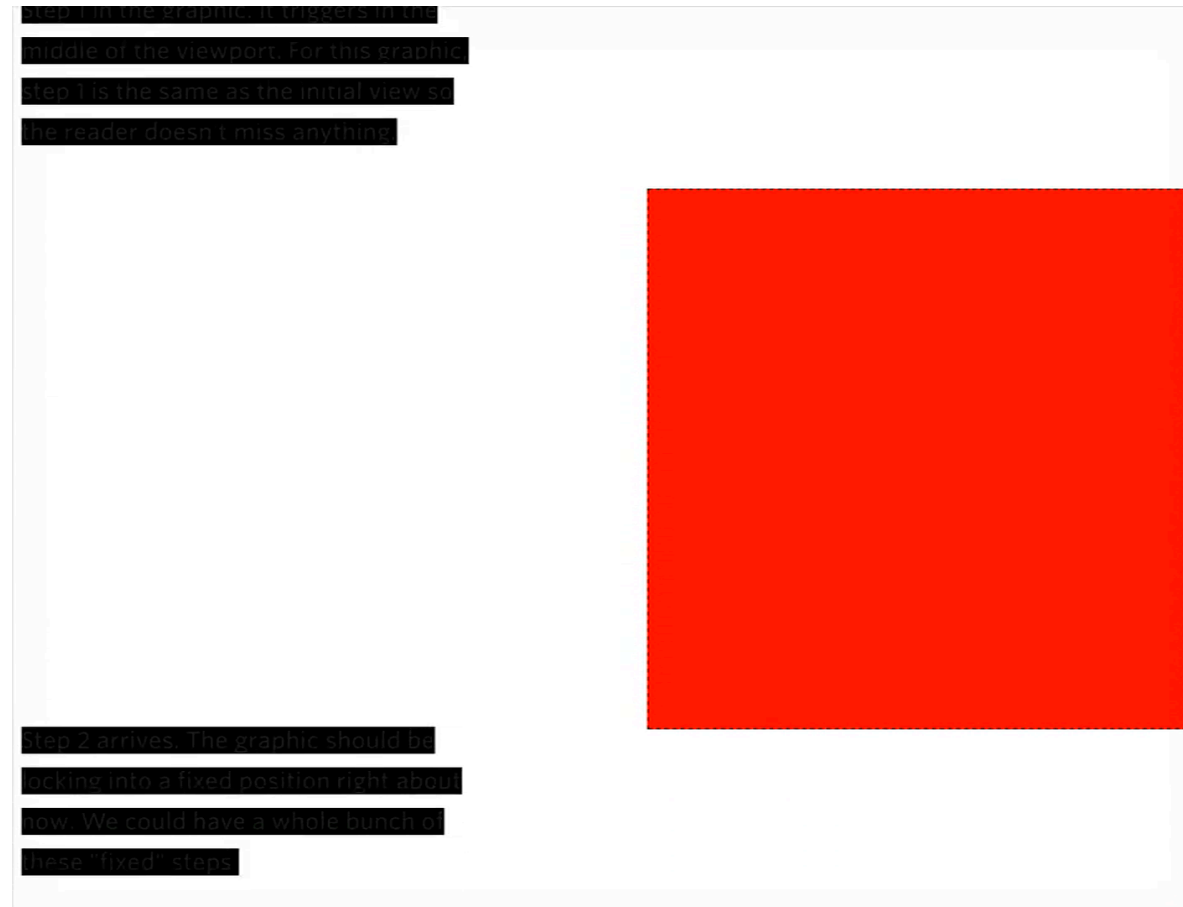


privately
visualize
your love life



SCROLLYTELLING!

[HTTPS://PUDDING.COOL/PROCESS/HOW-TO-IMPLEMENT-SCROLLYTELLING/](https://pudding.cool/process/how-to-implement-scrollytelling/)



SCROLLYTELLING!

[HTTPS://PUDDING.COOL/PROCESS/HOW-TO-IMPLEMENT-SCROLLYTELLING/](https://pudding.cool/process/how-to-implement-scrollytelling/)



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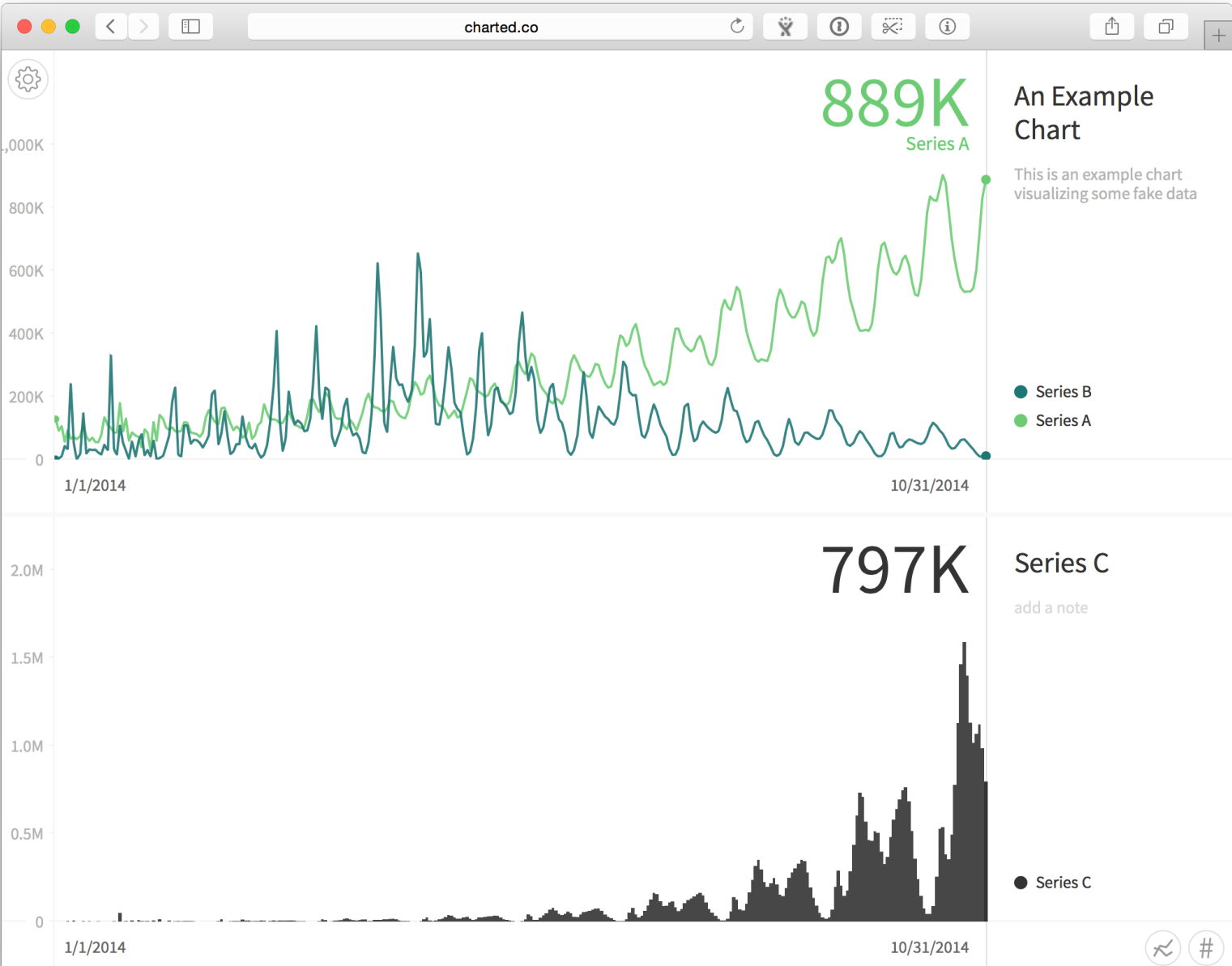


DATA VIZ TOOLS

CHARTED

FOR SUPER SIMPLE CHARTS

CHARTED.CO



Tagul - Word Cloud Art

https://tagul.com

GALLERYPRICINGCOMMUNITY

GET STARTEDLogin

TAGUL - WORD CLOUD ART

←→

Tagul is an online word cloud generator that enables you to create amazing and unique word cloud art with ease.

Professional quality results can be achieved in no time at all, even for users with no prior knowledge of graphic design. Best of all the service is completely free for personal use!

GET STARTED

EasyFunCustomizable

We put a lot of efforts to make Tagul easyIt's fun playing with Tagul word cloudsYou can customize every bit of Tagul word

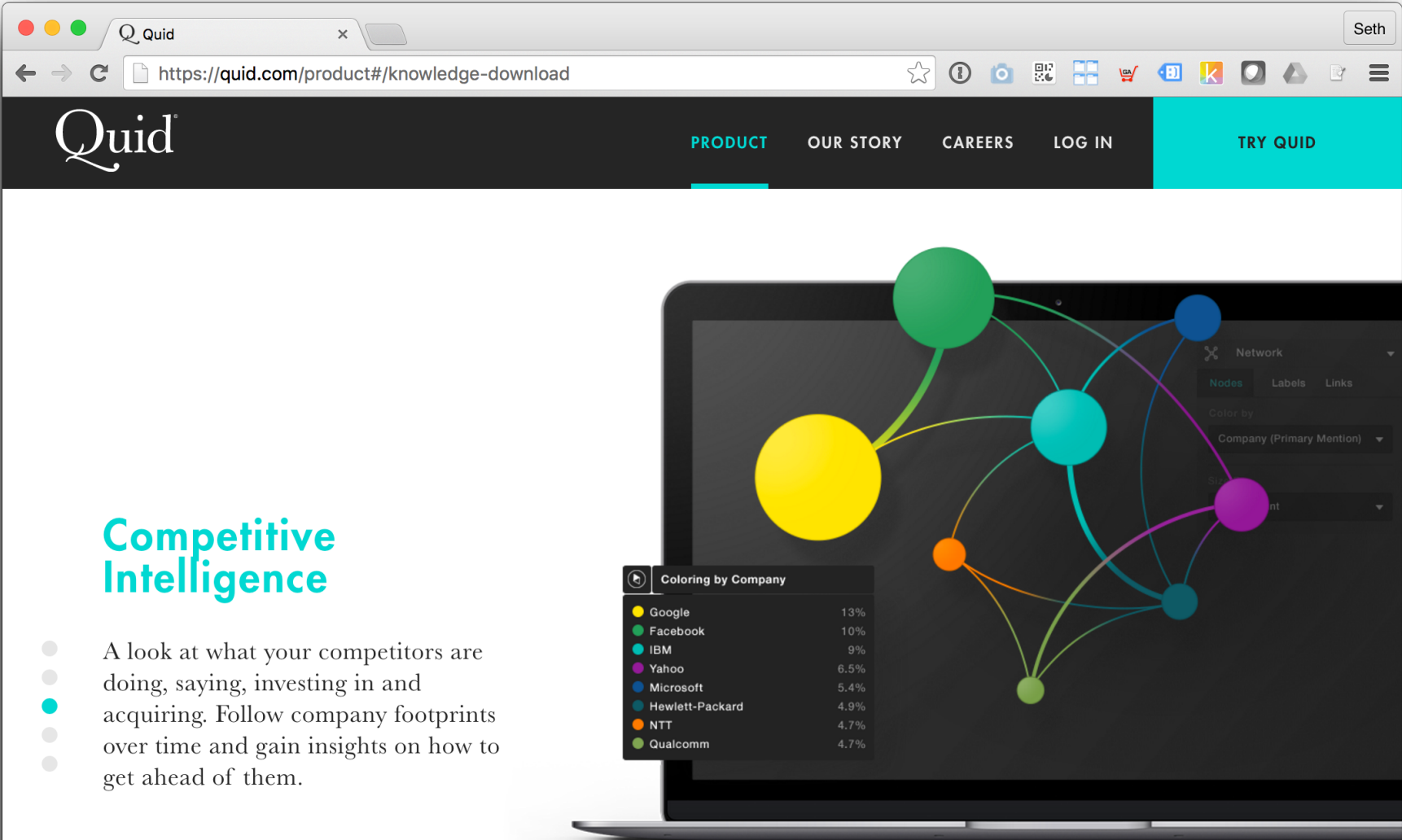
QUID

FOR UNSTRUCTURED ANALYSIS

QUID.COM

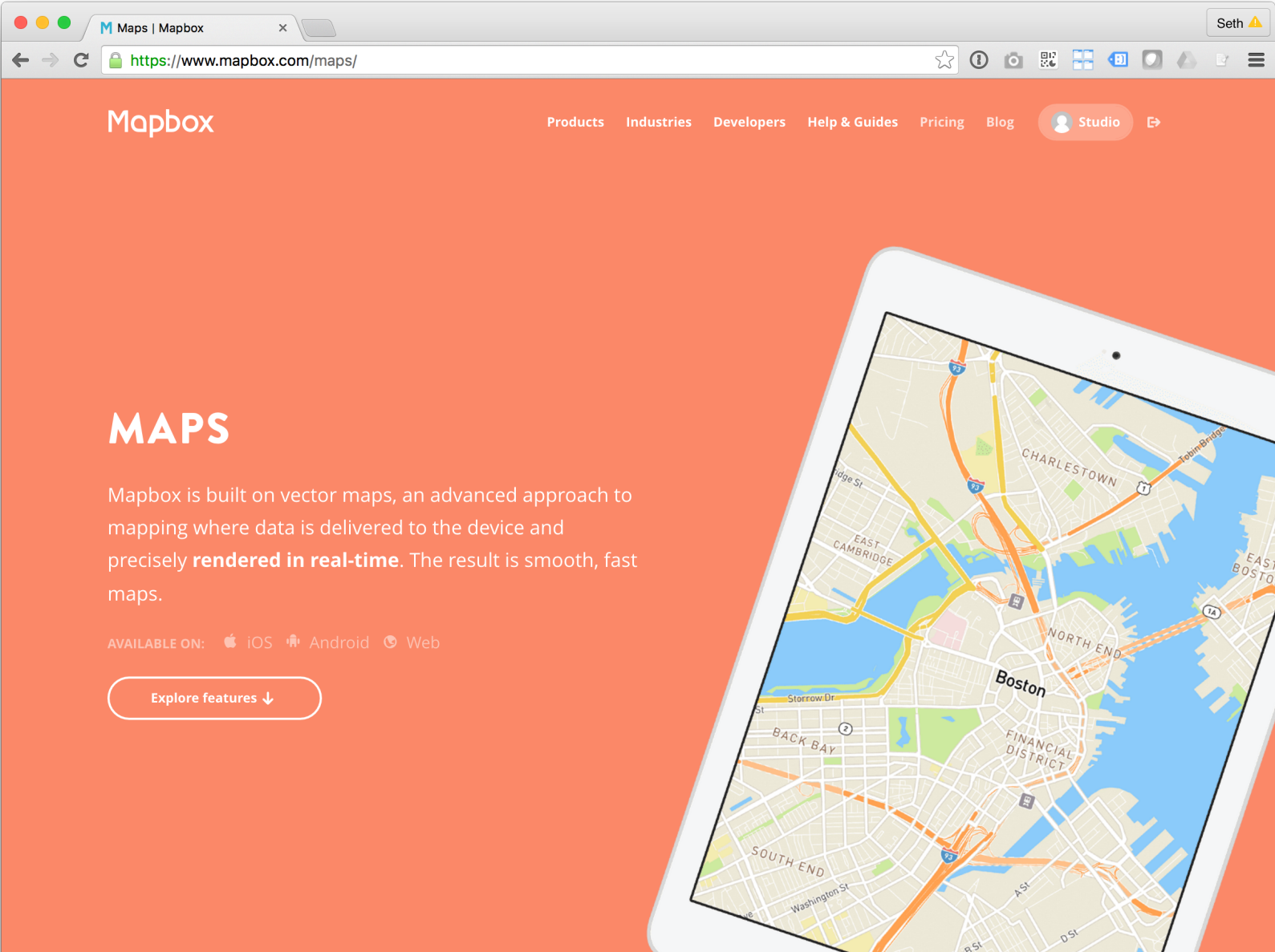
Competitive Intelligence

- A look at what your competitors are doing, saying, investing in and acquiring. Follow company footprints over time and gain insights on how to get ahead of them.



MAPBOX
FOR GEOGRAPHIC DATA

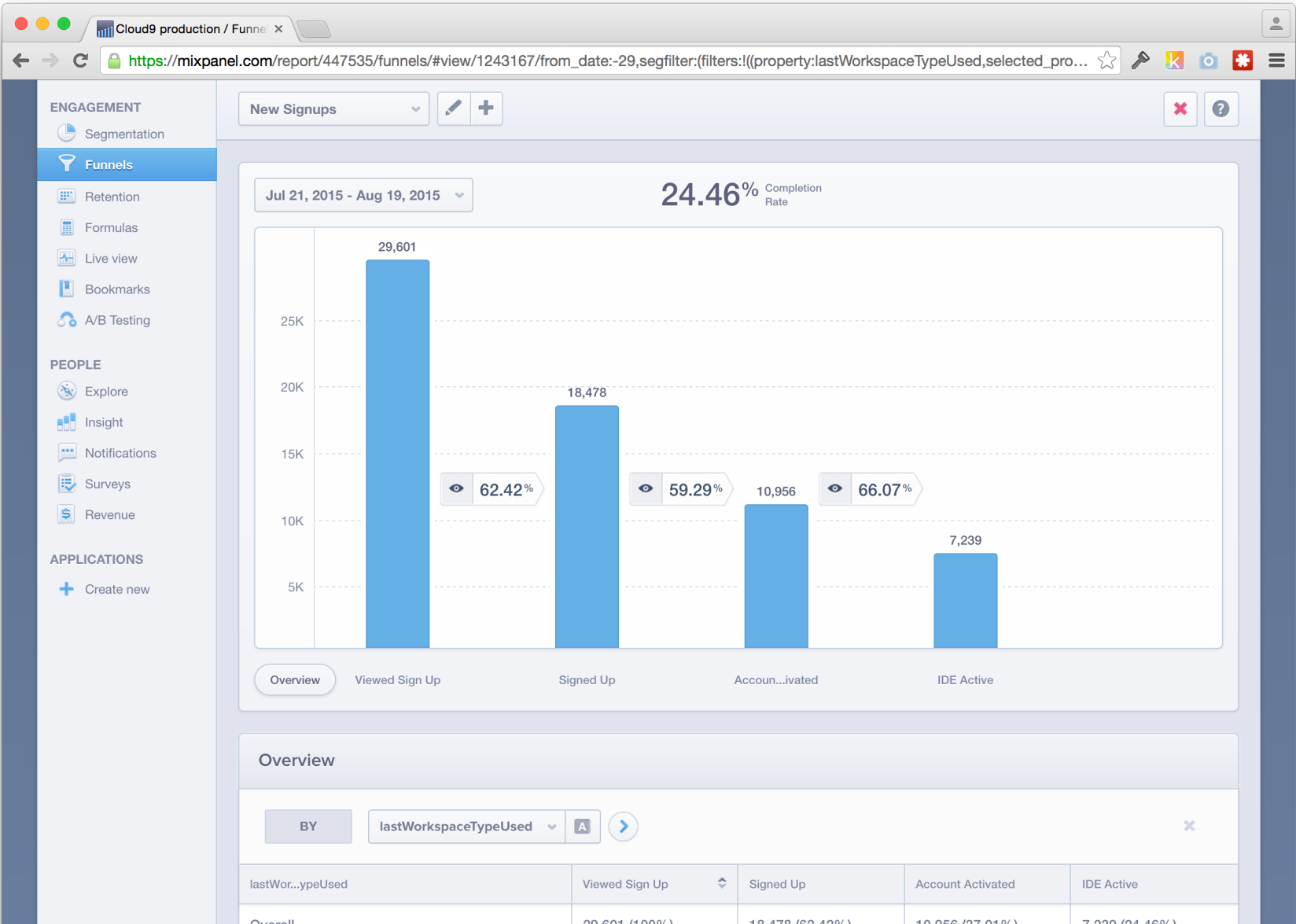
MAPBOX.COM



MIXPANEL

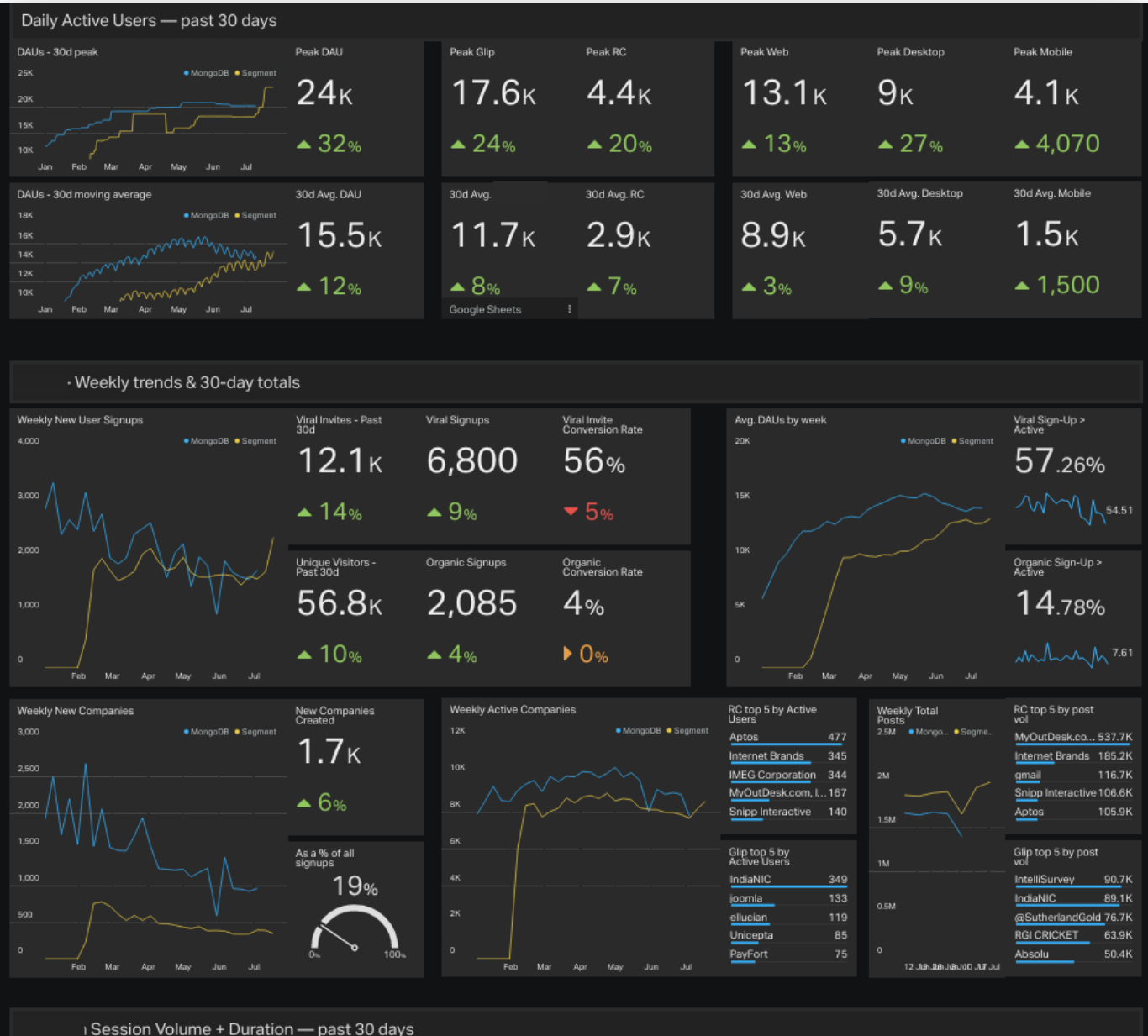
FOR USER-EVENT DATA

MIXPANEL.COM



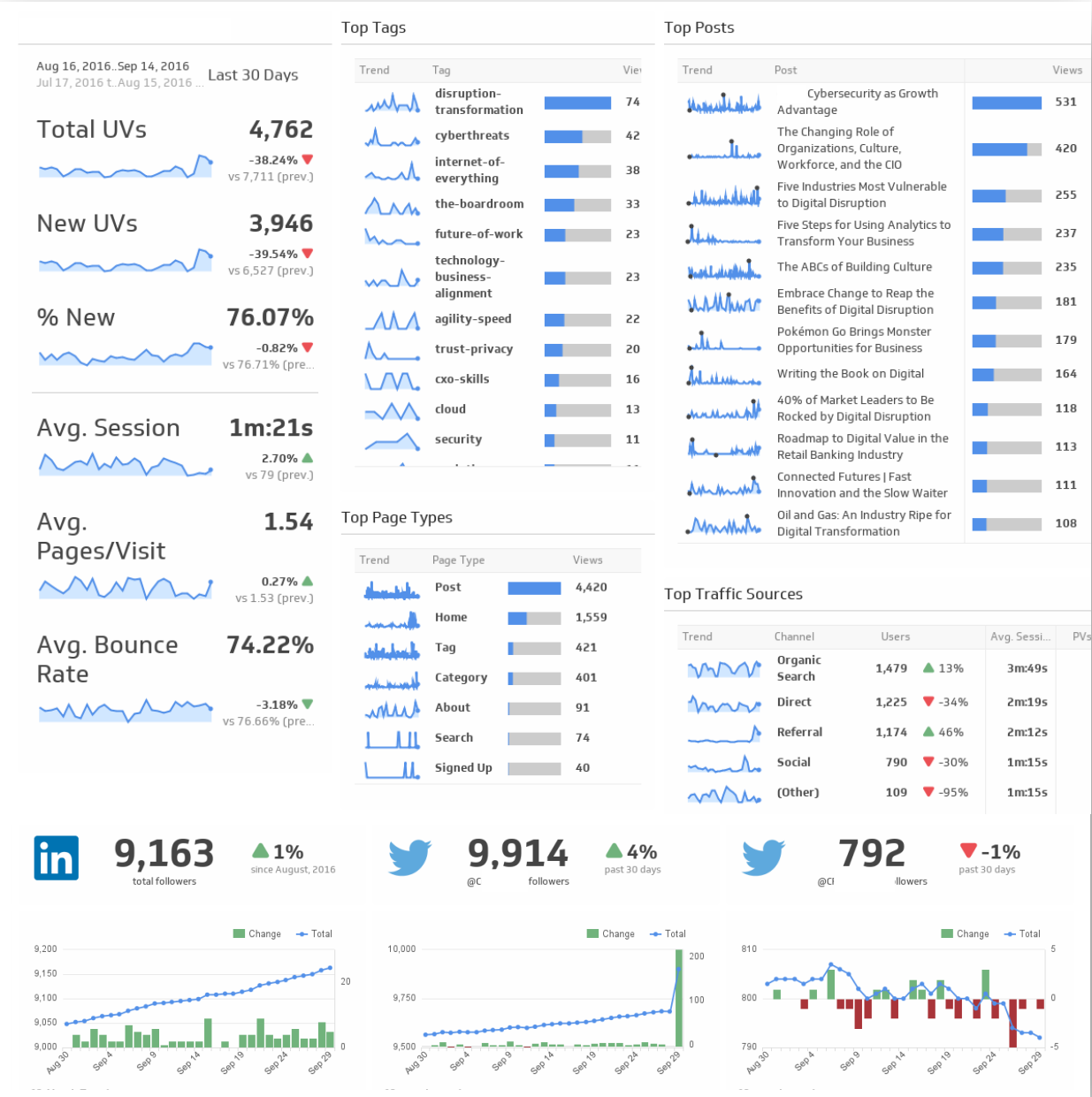
GECKOBOARD

GECKOBOARD.COM



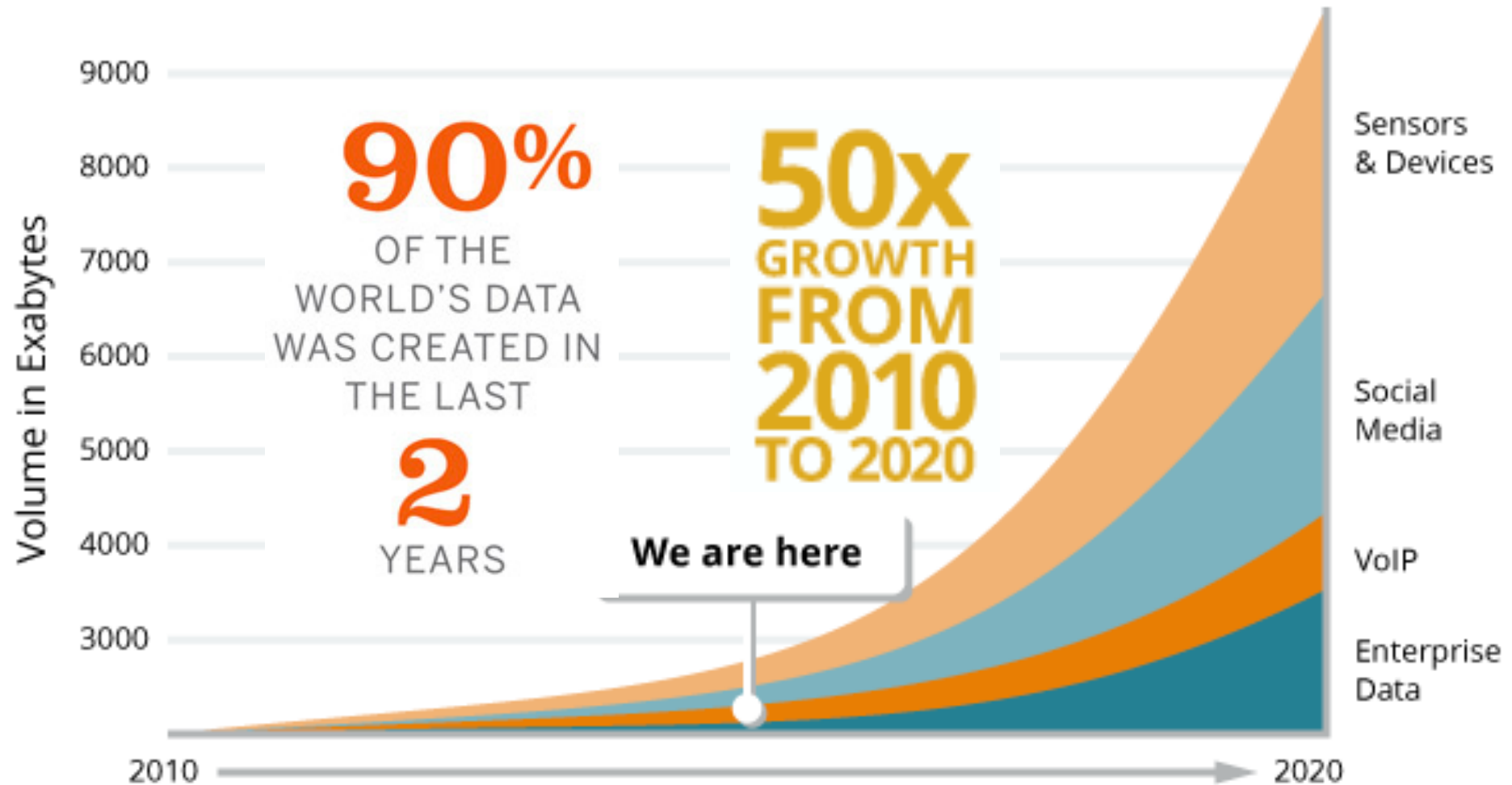
KLIPFOLIO

KLIPFOLIO.COM

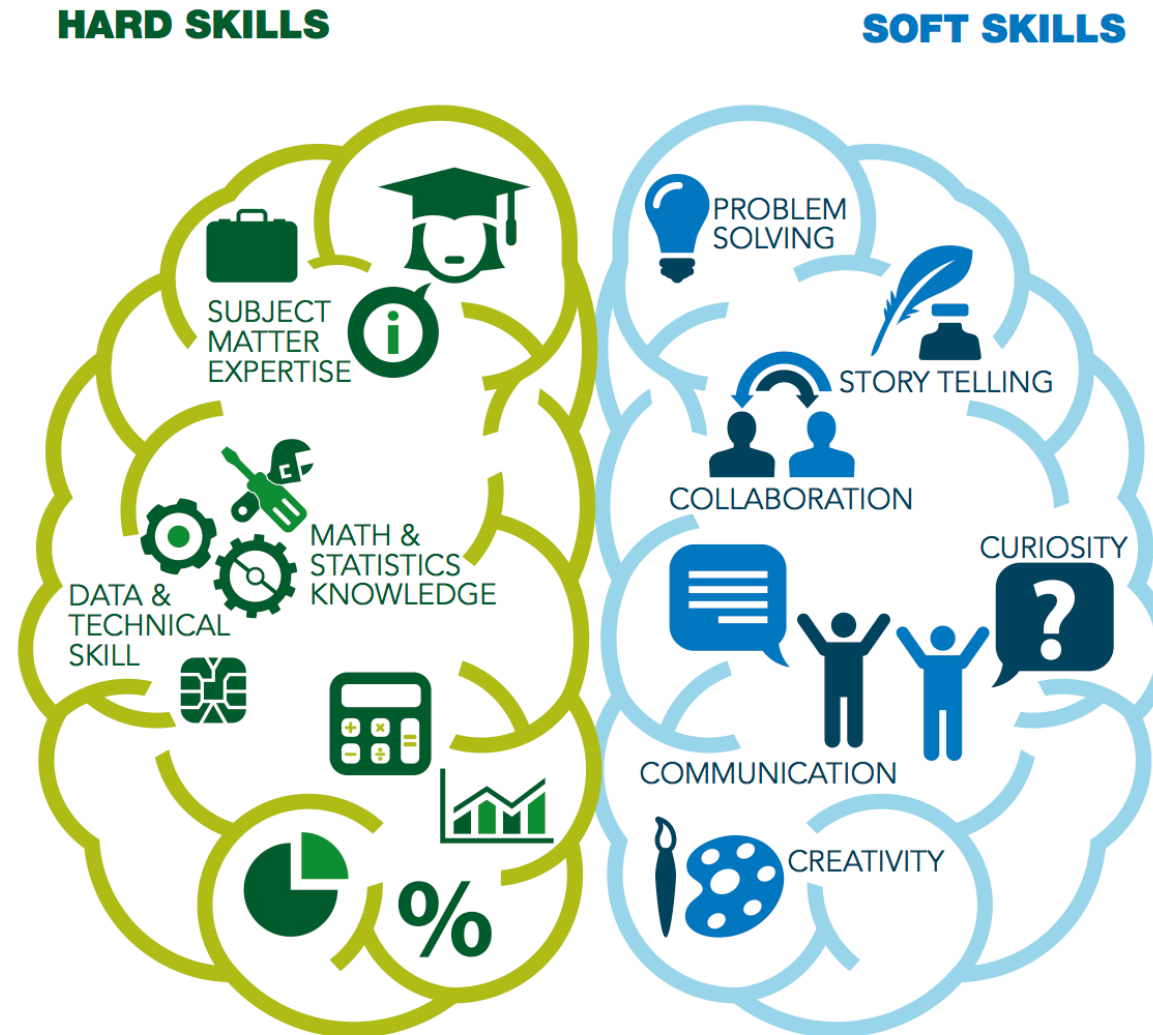


FINAL THOUGHTS

DATA OBESITY!



A NEW TYPE OF KNOWLEDGE WORKER



AN INCREDIBLY VALUABLE SKILL

"I keep saying that the sexy job in the next 10 years will be statisticians. And I'm not kidding."

— HAL VARIAN,
chief economist at Google

Source: "For Today's Graduate, Just One Word: Statistics," New York Times, August 5, 2009

TREND AMONG MAJOR COMPANIES

90% of **Fortune 500** companies are predicted to have at least some big data initiatives under way.

Source: "Billions and billions: big data becomes a big deal," Deloitte, Technology, Media & Telecommunications Predictions 2012



3/4 of executives at large companies in the U.S. and U.K. said they are working to increase their company's use of analytics.

Source: "Counting on Analytical Talent," Accenture, March 2010

GROWING JOB MARKET



\$97,000-\$108,000

The **mean salaries** for positions in the data analytics field.

Source: Burning Glass International report of job postings for bachelor's and graduate degree holders in the data analytics field during 2012



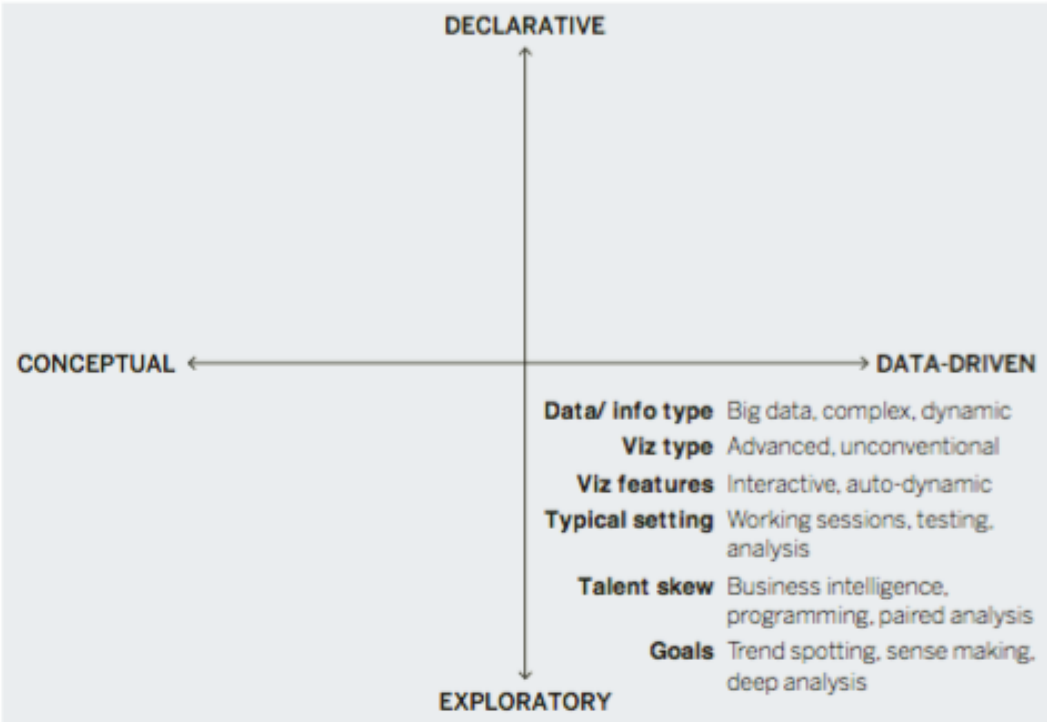
140,000-190,000

The predicted **shortage of talent** in the next five years with deep analytical skills to take advantage of big data.

Source: "Big data: The next frontier for innovation, competition, and productivity," McKinsey Global Institute, May 2011

DATA AS INTERFACE

VISUAL DISCOVERY: DATA-DRIVEN, EXPLORATORY VISUALIZATIONS

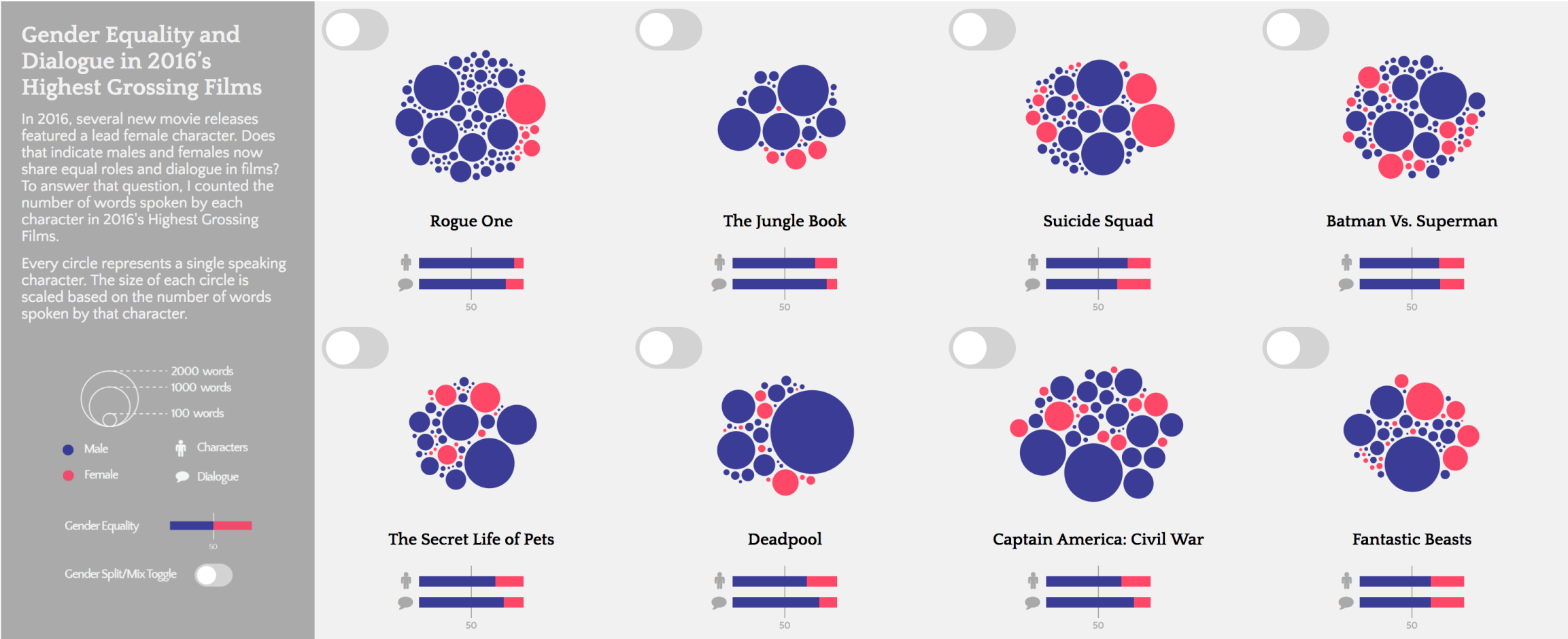


INDUSTRY CLUSTER SEMANTIC ANALYSIS



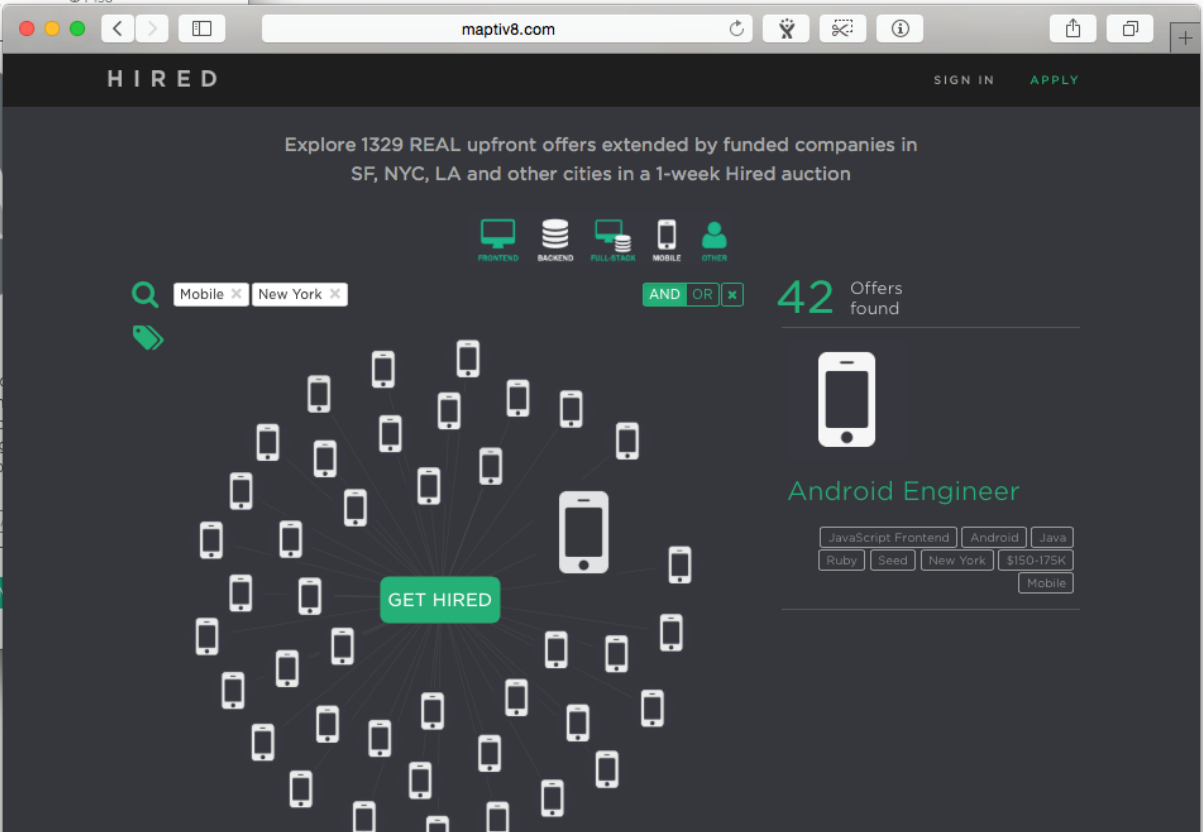
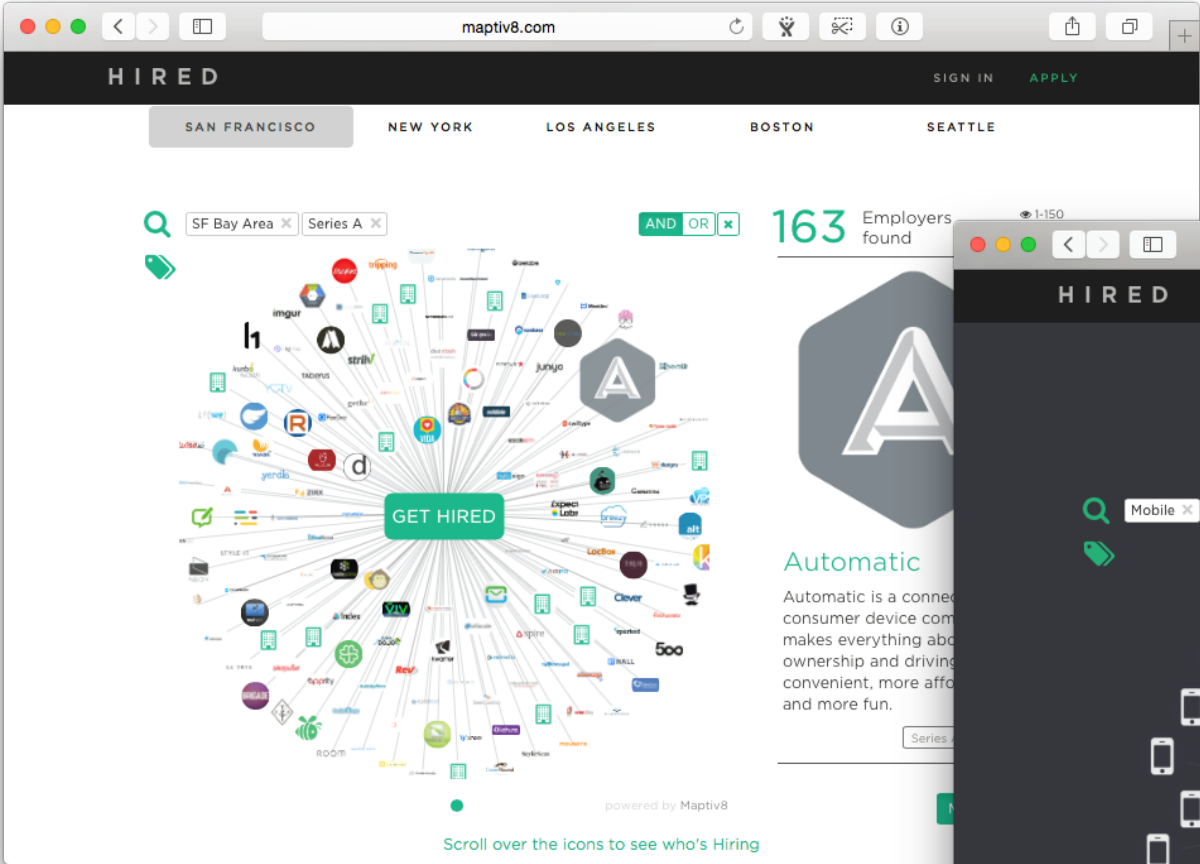
DATA AS INTERFACE

<https://proquestionasker.github.io/projects/moviedialogueinteractive>



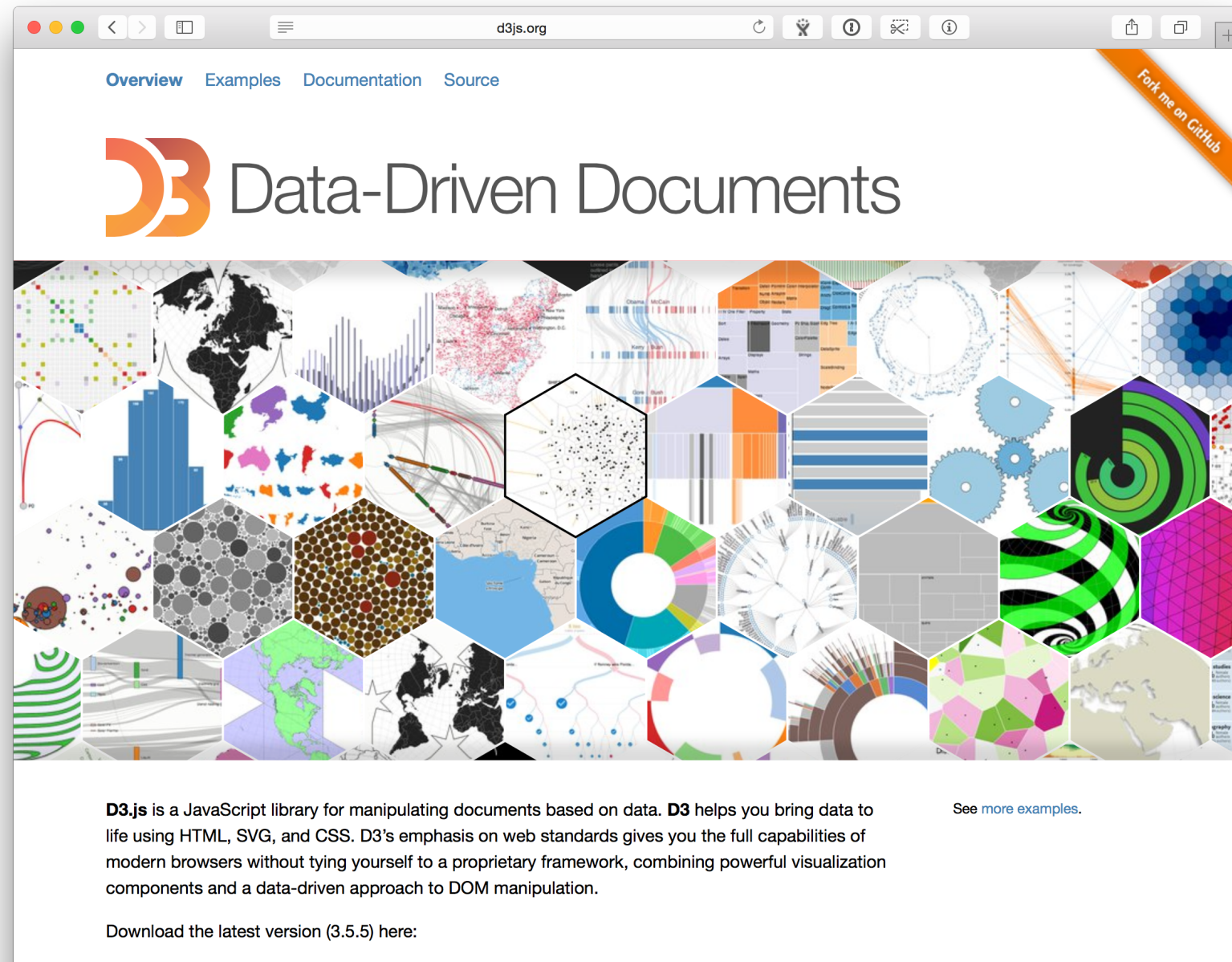
DATA AS INTERFACE

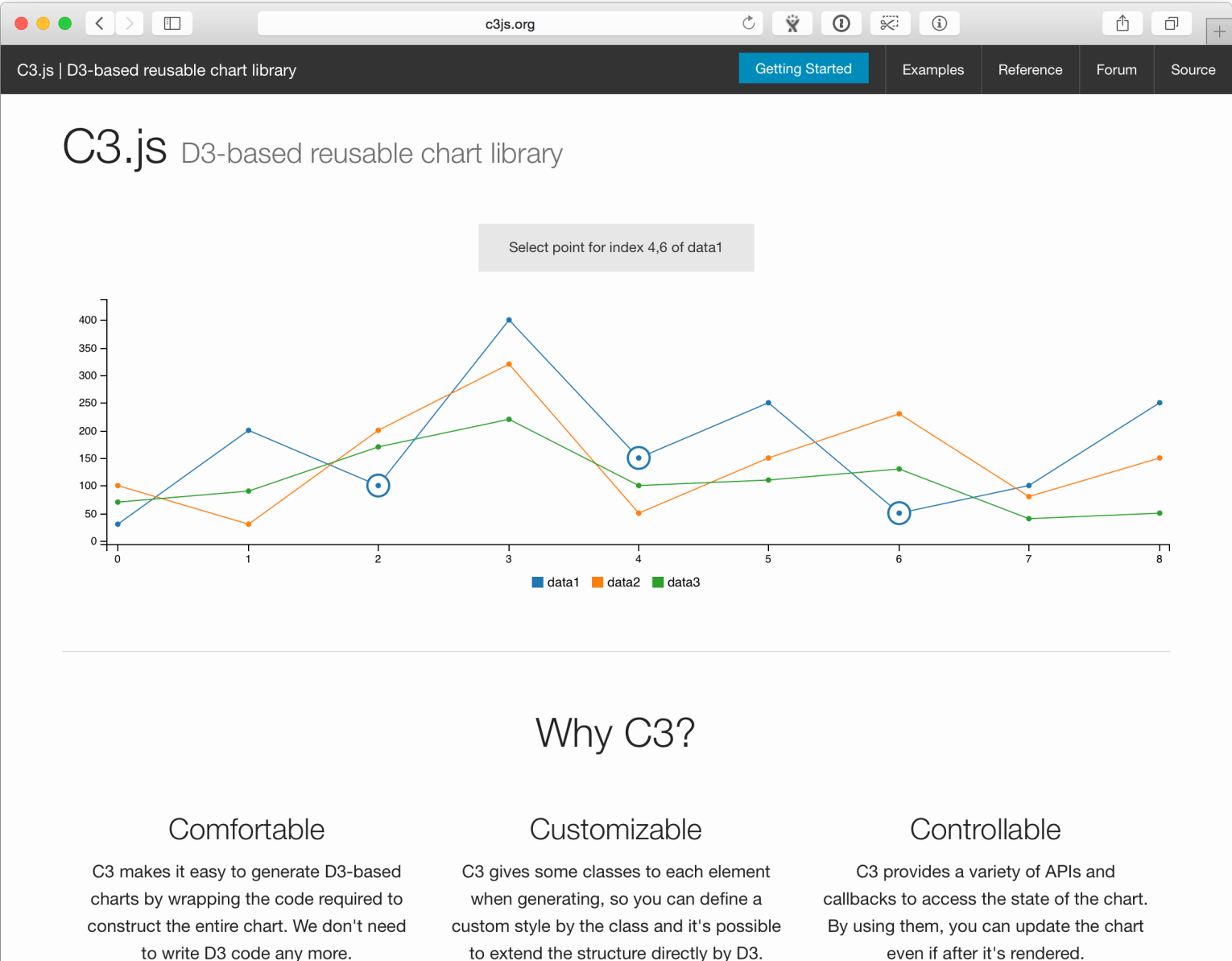
for **HIRED**
using **Maptiv8**
DATA MADE BEAUTIFUL



START HERE

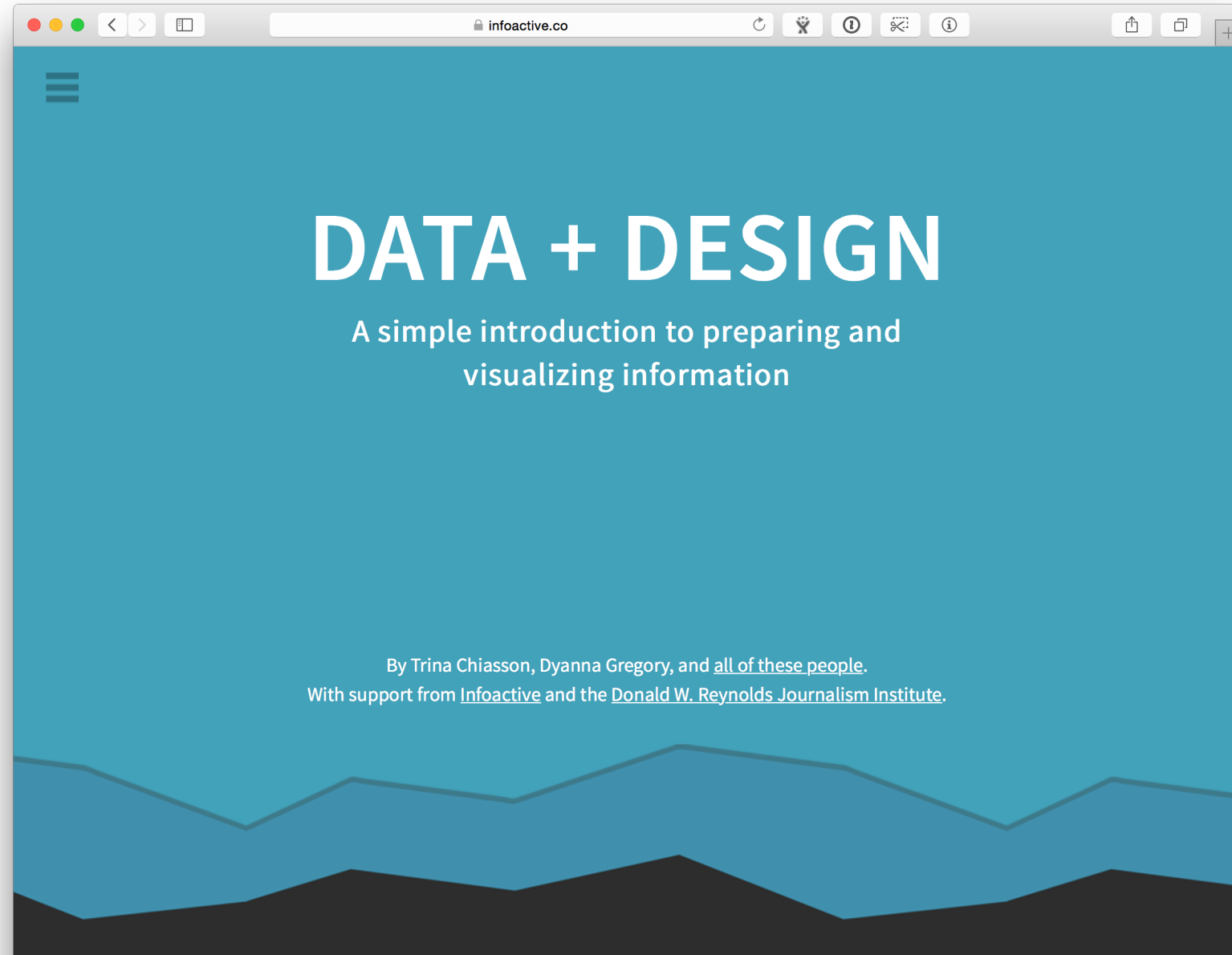
D3JS.ORG





OR HERE

[INFOACTIVE.CO/DATA-DESIGN](https://infoactive.co/data-design)



OR HERE



OR HERE

FAMILIAN1.COM

familian&1

insights + interfaces
for digital business

overview

engage

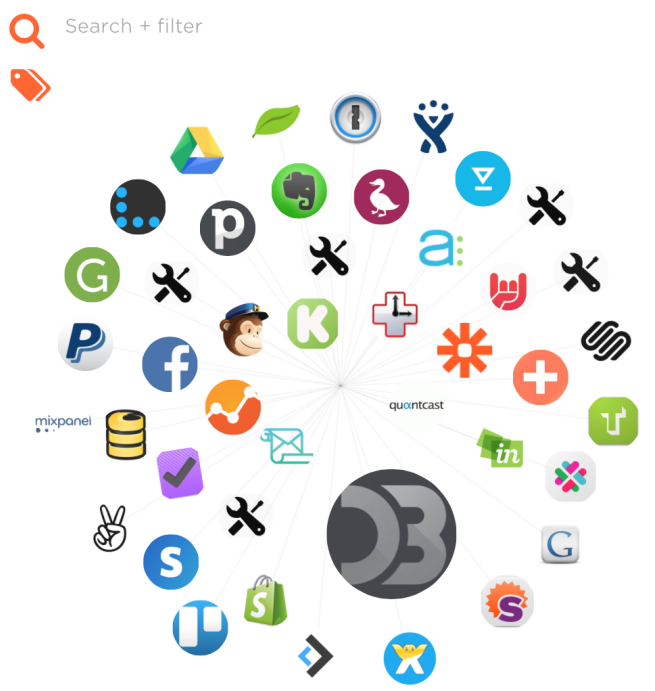
familian1.com

Tools + Technologies

we believe in "riding the development curves" of other excellent digital services,
which means we work with a large number of tools + technologies across a variety of categories:

Search + filter

43 Tools in total



D3

Open source data visualization platform

Analytics + Viz Free

powered by Maptiv8

Map List

BUT MOST IMPORTANTLY...

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HAVE FUN!

SURVEY TIME!

HEAD BACK TO



familian1.com/vdwd

AND SCROLL TO THE BOTTOM

BECAUSE FEEDBACK IS KEY :)

 GENERAL ASSEMBLY

VISUAL DESIGN WITH DATA

Seth Familian
Founder + Principal, Familian&1

 GENERAL ASSEMBLY

WORKING WITH BIG DATA

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FOLLOW ALONG!

bit.ly/wwbd-jan2016-part1

 GENERAL ASSEMBLY

DIGITAL TOOLS FOR BUSINESS

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<http://bit.ly/ga-dt4b>

 GENERAL ASSEMBLY

SQUARESPACE BOOTCAMP

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THANK YOU!

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KEEP IN TOUCH.

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